# Leadership and worker involvement toolkit

# Health and safety policy: An example

**o** 3

Checklist from Seven steps > Step 3 > Further tools

The statement below is an illustrative example taken from a leading employer involved in the development of this toolkit. This text is part of the first section of their Health and Safety Policy; the general statements of intent, it does not in any way attempt to set out detailed arrangements for health and safety, and is provided to give some insight into the use of words and phrases that will encourage good leadership and worker involvement. The underlined text and corresponding comment boxes highlight key points.

"Through the way we work and behave, all our people and stakeholders will be protected from risks of occupational injury or ill health."

Our Health and Safety Policy:

It is our intent to demonstrate an ongoing and determined commitment to improving health and safety at work throughout our organisation.

We will ensure the health and safety at work of all our people and any other people who may be affected by our work activities. We will comply with the requirements of health and safety legislation.

We will **lead industry** by promoting best practice and exceeding the guidance of the Health and Safety Executive and other regulatory bodies.

This policy reflects our commitment to ensuring that health and safety at work is paramount to the business, and that effective health and safety actively contributes to our success.

 AWARENESS: "All our people and stakeholders have an awareness and understanding of health and safety hazards and risks that affect our business."

1.1 Health and Safety Policy statement Adequate resources will be provided to ensure all our people, the sub-contractors and stakeholders are <u>aware of this policy</u>and <u>committed</u> to its effective implementation.

1.2 Communication and consultation There will be active open communication and consultation between all our people, the sub-contractors and stakeholders. Health and safety will be integrated into our communications, wherever appropriate. Emphasises the role of behaviour

Pledge for a sustainable approach

Pledge to become industry role models

Recognition of the connection between health and safety and business performance

Recognises knowledge necessary for behaviour change

Pledge for proactive two-way communication with the workforce/ stakeholders

Pledge to go beyond raising awareness to secure commitment

Applies to all

preople withou

come into contact with the

company

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