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**HARTFORD HOSPITAL  
HUMAN RESOURCES POLICY AND PROCEDURE MANUAL**

***TOBACCO-FREE CAMPUS POLICY***

Section: I. Standards of Conduct

Policy #: 118

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**THIS POLICY BECOMES EFFECTIVE ON 11/19/09**

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**Purpose:** To establish and support a tobacco-free environment on Hartford Hospital's premises.

Hartford Hospital is committed to providing a safe, clean and healthy environment for our patients, visitors and staff. As a responsible community leader in healthcare, Hartford Hospital provides a tobacco-free environment to reduce health risks associated with the use of tobacco products (including, but not limited to cigarettes, cigars, pipe tobacco, chewing tobacco, smokeless tobacco, dip and snuff) and to promote and encourage healthy lifestyles throughout the community.

**Policy:** Hartford Hospital will be a tobacco-free environment, effective *November 19, 2009*. The use, sale or noticeable odor resulting from tobacco products is prohibited on all of its premises.

**Scope:**

1. This policy applies to all persons, including staff, physicians, inpatients, hospital-based outpatients, visitors, students, vendors, contractors, subcontractors, children/youths, volunteers and others in Hartford Hospital buildings, on hospital-owned grounds, parking lots, parking garages and ramps, in all hospital-owned or leased vehicles, all personal vehicles located or parked on hospital property.
2. "Premises" is defined as all Hartford Hospital owned buildings and grounds, parking lots and garages and ramps, all hospital-owned or leased vehicles and personal vehicles located or parked on hospital property.

**Procedure:**

1. A comprehensive communication plan will be implemented that will inform staff, visitors, patients and all others of this action. Signs will be posted at each facility's entrances and displayed in prominent, visible areas thanking individuals for not smoking or using tobacco products in accordance with this policy.
2. Staff members will be oriented to this tobacco-free policy. Human Resources will also inform employment candidates of this policy during the application process and in the new hire orientation process.

# Hospital Hr Policy Manual

**BM King**



## **Hospital Hr Policy Manual:**

**HR Policies and Procedures Manual for Medical Practices** Phd Courtney Price, 2014-06 In this updated edition of MGMA's popular HR resource you will receive guidance on developing policies and procedures and have access to more than 100 forms and policies that you can modify and use

**Emergency Department Compliance Manual, 2016 Edition** Ginsberg, Martin, Kelley, 2016-03-18 Emergency Department Compliance Manual 2016 Edition provides everything you need to stay in compliance with complex emergency department regulations The list of questions helps you quickly locate specific guidance on difficult legal areas such as Complying with COBRA Dealing with psychiatric patients Negotiating consent requirements Obtaining reimbursement for ED services Avoiding employment law problems Emergency Department Compliance Manual also features first hand advice from staff members at hospitals that have recently navigated a Joint Commission survey and includes frank and detailed information Organized by topic it allows you to readily compare the experiences of different hospitals Because of the Joint Commission's hospital wide function based approach to evaluating compliance it's been difficult to know specifically what's expected of you in the ED Emergency Department Compliance Manual includes a concise grid outlining the most recent Joint Commission standards which will help you learn what responsibilities you have for demonstrating compliance Plus Emergency Department Compliance Manual includes sample documentation that hospitals across the country have used to show compliance with legal requirements and Joint Commission standards Age related competencies Patient assessment policies and procedures Consent forms Advance directives Policies and protocols Roles and responsibilities of ED staff Quality improvement tools Conscious sedation policies and procedures Triage referral and discharge policies and procedures And much more

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## Unveiling the Power of Verbal Beauty: An Mental Sojourn through **Hospital Hr Policy Manual**

In a global inundated with monitors and the cacophony of immediate conversation, the profound power and mental resonance of verbal beauty often diminish in to obscurity, eclipsed by the constant barrage of sound and distractions. Yet, located within the lyrical pages of **Hospital Hr Policy Manual**, a charming work of literary splendor that impulses with natural emotions, lies an unique trip waiting to be embarked upon. Written by a virtuoso wordsmith, that mesmerizing opus books readers on an emotional odyssey, gently revealing the latent potential and profound impact stuck within the intricate internet of language. Within the heart-wrenching expanse of the evocative analysis, we shall embark upon an introspective exploration of the book is key subjects, dissect their captivating writing type, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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