

SALARY REDUCTION AGREEMENT (SRA)

For the Four State Colleges/Universities in Colorado
Tax Deferred Annuity (TDA) Plan 408(b)
(Available to all Non-Student employees)

☐ ASC ☐ CMU ☐ MSCD ☐ WSC

Tax Year 20_____

This is: An Original _____; To Amend _____; To Cancel Agreement _____.

Employee Name: _____ SSN: _____
First Name Middle Initial Last Name

1. AGREEMENT — Between the Employee and the Employer:

I HEREBY AUTHORIZE a reduction to my eligible pay by \$_____ PER TAX YEAR
[\$_____ PER MONTH for _____ MONTHS], effective _____ (month), 18____, and my
Employer agrees to remit this amount on my behalf to the following Authorized Tax Deferred Annuity
(TDA) Vendor:

NAME OF TDA VENDOR _____

*I UNDERSTAND that this SRA applies only to eligible compensation paid to me after this Agreement
takes effect. I FURTHER UNDERSTAND that I may change or cancel the amount of my salary
reduction effective for any payroll period by filing a new SRA with my Employer at least five business
days before my employer's payroll deadline. I may also cancel the SRA by notifying my employer in
writing by the deadline stated in the previous sentence.*

2. LIMITS ON CONTRIBUTIONS — a maximum contribution calculation may be required

*I UNDERSTAND the requirements and procedures specified in Paragraph A on the back of this SRA.
MY SIGNATURE below is my agreement to comply.*

3. INDEMNIFICATION OF EMPLOYER

*I UNDERSTAND that I am required to provide complete and accurate information to my TDA vendor
and the consequences of not doing so as specified in Paragraph B on the back of this form.
MY SIGNATURE below is my agreement to comply.*

Employee Signature: _____

Date: _____

Employer Signature: _____

Title: _____

Generic Salary Reduction Agreement

Michael Seilmaier

A red circular graphic with a gradient, appearing as a partial circle or a thick arc, located to the right of the name bar.

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Table of Contents Generic Salary Reduction Agreement

1. Understanding the eBook Generic Salary Reduction Agreement
 - The Rise of Digital Reading Generic Salary Reduction Agreement
 - Advantages of eBooks Over Traditional Books
2. Identifying Generic Salary Reduction Agreement
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Generic Salary Reduction Agreement
 - User-Friendly Interface
4. Exploring eBook Recommendations from Generic Salary Reduction Agreement
 - Personalized Recommendations
 - Generic Salary Reduction Agreement User Reviews and Ratings
 - Generic Salary Reduction Agreement and Bestseller Lists
5. Accessing Generic Salary Reduction Agreement Free and Paid eBooks

- Generic Salary Reduction Agreement Public Domain eBooks
- Generic Salary Reduction Agreement eBook Subscription Services
- Generic Salary Reduction Agreement Budget-Friendly Options
- 6. Navigating Generic Salary Reduction Agreement eBook Formats
 - ePub, PDF, MOBI, and More
 - Generic Salary Reduction Agreement Compatibility with Devices
 - Generic Salary Reduction Agreement Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Generic Salary Reduction Agreement
 - Highlighting and Note-Taking Generic Salary Reduction Agreement
 - Interactive Elements Generic Salary Reduction Agreement
- 8. Staying Engaged with Generic Salary Reduction Agreement
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Generic Salary Reduction Agreement
- 9. Balancing eBooks and Physical Books Generic Salary Reduction Agreement
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Generic Salary Reduction Agreement
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Generic Salary Reduction Agreement
 - Setting Reading Goals Generic Salary Reduction Agreement
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Generic Salary Reduction Agreement
 - Fact-Checking eBook Content of Generic Salary Reduction Agreement
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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