



faculty fathers

TOWARD A NEW IDEAL IN THE
RESEARCH UNIVERSITY



MARGARET W. SALLEE

Faculty Fathers Toward A New Ideal In The Research University

SJ Ball



Faculty Fathers Toward A New Ideal In The Research University:

Faculty Fathers Margaret W. Saltee, 2014-10-15 Explores the challenges faculty fathers face in navigating the demands of work and family For the past two decades colleges and universities have focused significant attention on helping female faculty balance work and family by implementing a series of family friendly policies Although most policies were targeted at men and women alike women were intended as the primary targets and recipients This groundbreaking book makes clear that including faculty fathers in institutional efforts is necessary for campuses to attain gender equity Based on interviews with seventy faculty fathers at four research universities around the United States this book explores the challenges faculty fathers from assistant professors to endowed chairs face in finding a work life balance Margaret W Saltee shows how universities frequently punish men who want to be involved fathers and suggests that cultural change is necessary not only to help men who wish to take a greater role with their children but also to help women and spouses who are expected to do the same

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Critical Approaches to Women and Gender in Higher Education Pamela L. Eddy, Kelly Ward, Tehmina Khwaja, 2017-01-12 This volume provides a critical examination of the status of women and gender in higher education today Despite the increasing numbers of women in higher education gendered structures continue to hinder women's advancement in academia This book goes beyond the numbers to examine the issues facing those members of academia with non dominant gender identities The authors analyze higher education structures from a range of perspectives and offer recommendations at individual and institutional levels to encourage activism and advance equality in academia

How Ideal Worker Norms Shape Work-Life for Different Constituent Groups in Higher Education Lisa Wolf-Wendel, Kelly Ward, Amanda M. Kulp, 2017-01-09 Work and family concerns are increasingly on the radar of colleges and universities These concerns emerge out of workplace norms suggesting that for employees and students to be successful they must be ideal workers This volume explores work norms in higher education focusing on the ways that employees and students interpret and experience ideal worker expectations in light of family responsibilities Chapters address how the ideal worker norms vary for tenured and non tenure track faculty administrators undergraduate and graduate students and offers

recommendations for modifying work norms to promote work family balance for all constituents This is the 176th volume of the Jossey Bass quarterly report series New Directions for Higher Education Addressed to presidents vice presidents deans and other higher education decision makers on all kinds of campuses it provides timely information and authoritative advice about major issues and administrative problems confronting every institution

Higher Education Administration for Social Justice and Equity Adrianna Kezar, Julie Posselt, 2019-10-16 Higher Education Administration for Social Justice and Equity empowers all administrators in higher education to engage in their work to make decisions hire mentor budget create plans and carry out other day to day operations with a clear commitment to justice sensitivity to power and privilege and capacity to facilitate equitable outcomes Grounding administration for social justice as a matter of daily work this book translates abstract concepts and theory into the work of hiring socialization budgeting and decision making Contributed chapters by renowned scholars and current practitioners examine the way higher education administration is organized and will help readers both question existing structures and practices and consider new and different ways of organizing campuses based on equity and social justice Rich with case studies and pedagogical tools this book connects theory to practice and is an invaluable resource for current and aspiring administrators

Envisioning the Faculty for the Twenty-First Century Adrianna Kezar, Daniel Maxey, 2016-09-12 The institution of tenure once a cornerstone of American colleges and universities is rapidly eroding Today the majority of faculty positions are part time or limited term appointments a radical change that has resulted more from circumstance than from thoughtful planning As colleges and universities evolve to meet the changing demands of society how might their leaders design viable alternative faculty models for the future Envisioning the Faculty for the Twenty First Century weighs the concerns of university administrators professors adjuncts and students in order to critically assess emerging faculty models and offer informed policy recommendations Cognizant of the financial pressures that have led many universities to favor short term faculty contracts higher education experts Adrianna Kezar and Daniel Maxey assemble a top notch roster of contributors to investigate whether there are ways to modify the existing system or promote new faculty models They suggest how colleges and universities might rethink their procedures for faculty development hiring scheduling and evaluation in order to maintain a campus environment that still fosters faculty service and student centered learning Even as it asks urgent questions about how to retain the best elements of American higher education Envisioning the Faculty for the Twenty First Century also examines the opportunities that systemic changes might create Ultimately it provides some starting points for how colleges and universities might best respond to the rapidly evolving needs of an increasingly global society

Higher Education: Handbook of Theory and Research Michael B. Paulsen, 2017-02-09 Published annually since 1985 the Handbook series provides a compendium of thorough and integrative literature reviews on a diverse array of topics of interest to the higher education scholarly and policy communities Each chapter provides a comprehensive review of research findings on a selected topic critiques the

research literature in terms of its conceptual and methodological rigor and sets forth an agenda for future research intended to advance knowledge on the chosen topic The Handbook focuses on a comprehensive set of central areas of study in higher education that encompasses the salient dimensions of scholarly and policy inquiries undertaken in the international higher education community Each annual volume contains chapters on such diverse topics as research on college students and faculty organization and administration curriculum and instruction policy diversity issues economics and finance history and philosophy community colleges advances in research methodology and more The series is fortunate to have attracted annual contributions from distinguished scholars throughout the world

Student Carers in Higher Education Genine

Hook,Marie-Pierre Moreau,Rachel Brooks,2022-06-12 This timely volume explores the ways that university institutions affect the experiences of student carers and how student carers negotiate the often conflicting demands of care and academic work The book maps the experiences of student carers in academic cultures exploring the intersectional ways in which gender class race and other social categories define who can take up a position as a student and a carer It is framed by concerns of equity and diversity in higher education and ways that diverse people with wide ranging care responsibilities are able to access and engage with degree level study The book promotes the idea of a more inclusive and equitable higher education environment and supports the emergence of more care full academic cultures which value and recognise care and carers The book will be highly relevant reading for academics researchers and post graduate students with an interest in higher education social justice gender studies and caring responsibilities It will also be of interest to postgraduate students in sociology of education as well as higher education policymakers

Identity Intersectionalities, Mentoring, and Work-Life (Im)Balance Katherine Cumings Mansfield,Anjalé D. Welton,Pei?Ling Lee,2016-08-01 Identity matters Who we are in terms of our intersecting identities such as gender race social class dis ability geography and religion are integral to who we are and how we navigate work and life Unfortunately many people have yet to grasp this understanding and as a result so many of our work spaces lack appropriate responses to what this means Therefore Identity Intersectionalities Mentoring and Work life Im balance Educators Re negotiate the Personal Professional and Political the most recent installment of the work life balance series uses an intersectional perspective to critically examine the concept of work life balance In an effort to build on the first book in the series that focused on professors in educational leadership preparation programs the authors here represent educators across the P 20 pipeline primary and secondary schools in addition to higher education This book is also unique in that it includes the voices of practitioners students and academics from a variety of related disciplines within the education profession enabling the editors to include a diverse group of educators whose many voices speak to work life balance in unique and very personal ways Contributing authors challenge whether the concept of work life balance might be conceived as a privileged and even an impractical endeavor Yet the bottom line is conceptions of work life balance are exceptionally complex and vary widely depending on one s many roles and intersecting identities Moreover this book

considers how mentoring is important to negotiating the politics that come with balancing work and life especially if those intersecting identities are frequently associated with unsolicited stereotypes that impede upon one's academic professional and personal pursuits in life Finally the editors argue that the power to authentically be ourselves is not only important to individual success but also beneficial to fostering an institutional culture and climate that is truly supportive of and responsive to diversity equity and justice Taken together the voices in this book are a clarion call for P 12 and higher education professionals and organizations to envision how identity intersectionalities might become an every day understanding a normalized appreciation and a customary commitment that translates into policy and practice

Investigating Social Problems A. Javier Trevino, 2020-11-03 For the Third Edition of *Investigating Social Problems* editor A Javier Trevi o has gathered a panel of top experts to thoroughly examine all aspects of social problems providing students with a contemporary and authoritative introduction to the field Each chapter is written by a well known specialist on the topic being covered This unique contributed format ensures that the research and examples described are the most current and relevant available In addition the experts use both general theoretical approaches structural functionalism conflict theory symbolic interactionism as well as specialized theories chosen to bring additional insight and analysis to their assigned topics The text is framed around three major themes intersectionality the interplay of race ethnicity class and gender the global scope of many problems and how researchers take an evidence based approach to studying problems This title is accompanied by a complete teaching and learning package

Faculty Fathers Toward A New Ideal In The Research University: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous engrossing novels captivating the hearts of readers worldwide. Lets delve into the realm of top-selling books, exploring the fascinating narratives that have charmed audiences this year. Faculty Fathers Toward A New Ideal In The Research University : Colleen Hoover "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover expertly weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This spellbinding historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Faculty Fathers Toward A New Ideal In The Research University : Delia Owens "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a exceptional and thrilling novel that will keep you speculating until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

<https://staging.conocer.cide.edu/About/uploaded-files/index.jsp/Improving%20Teaching%20In%20Medical%20Schools%20A%20Practical%20Handbook.pdf>

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