

DISEÑO DEL MANUAL DE FUNCIONES POR COMPETENCIAS

El manual de funciones por competencias, se ha diseñado de acuerdo a las normatividades vigentes, y se ha basado en los resultados arrojados por el diagnóstico General y el formulario de análisis ocupacional realizado al personal de La Asociación de Maestros de Córdoba, ADEMACOR.

Para la elaboración del Manual de Funciones, se tomaron algunos componentes claves como la descripción del cargo, las funciones y/o tareas que debe desarrollar el personal de acuerdo al puesto asignado, así como algunas variables relacionadas con los conocimientos, actitudes, habilidades y destrezas que debe poseer el Recurso Humano de la organización. Todo esto se verá evidenciado a través de un manual de perfil de puestos, el cual está estructurado de la siguiente manera:



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G Psacharopoulos



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