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Ying-Ying Zheng



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Enabling human centred HRM approaches allows businesses and industries to implement suitable processes and systems which keep their employees wellbeing in mind and build sustainable workforces and organisations The book focuses on the use of numerous tools in HR analytics and their application across disciplines and industries Using empirical data review of existing research and case studies the chapters in the volume look at the organisational processes and performance of various HRM strategies and explore themes such as diversity and inclusiveness in the workplace organisational culture inclusive leadership non verbal communication cross cultural management work life balance and the focus on the physical and emotional wellbeing of employees Part of Contemporary Management Practices series this book will be useful to practising managers researchers and students of human resource management organizational studies business studies psychology and behavioural sciences

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