

HRM chapter 16 review study guide paper and the correct answers

While accident rates are falling, in one recent year _____ U.S. workers died in workplace incidents.

- A) 2369
- B) 4405
- C) 6278
- D) 8100 **Correct Answer** B) 4405

Which of the following is the supervisor's primary role in safety?

- A) Conducting daily safety inspections of the workplace
- B) Helping workers file claims for job-related injuries
- C) Alerting top management to OSHA inspections
- D) Setting health and safety standards for the firm **Correct Answer** A) conducting daily safety inspections of the workplace

All of the following are effective ways that employers reduce workers' compensation costs EXCEPT _____.

- A) Enforcing safety policies
- B) Communicating safety policies
- C) Providing classroom training
- D) Using appropriate safety equipment **Correct Answer** C) providing classroom training

Which of the following best describes the primary purpose of the Occupational Safety and Health Administration?

- A) Set and enforce the safety and health standards for almost all workers in the U.S.
- B) Ensure that employees of state agencies have safe and healthy working conditions
- C) Provide safe and healthy working conditions to all self-employed persons
- D) Ensure that family farms provide healthy and safe working environments **Correct Answer** A) set and enforce the safety and health standards for almost all workers in the U.S.

The Occupational Safety and Health Act was intended to _____.

- A) Set national, state, and local safety and health standards
- B) Assure every person safe and healthful working conditions
- C) Provide safe and healthful working conditions to self-employed persons
- D) prevent the occurrence of occupational illnesses among public employees **Correct Answer** B) assure every person safe and healthful working conditions

All of the following are covered by the Occupational Safety and Health Act EXCEPT _____.

Hrm Chapter 16

IM Harris



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Human Resource Management Talya Bauer, Berrin Erdogan, David Caughlin, Donald Truxillo, 2019-01-02 Winner of the 2020 Most Promising New Textbook Award from the Textbook Academic Authors Association TAA Human resources is rapidly evolving into a data rich field but with big data comes big decisions The best companies understand how to use data to make strategic workforce decisions and gain significant competitive advantage Human Resource Management People Data and Analytics introduces students to the fundamentals of talent management with integrated coverage of data analytics Features tied to SHRM competencies and data exercises give students hands on opportunities to practice the analytical and decision making skills they need to excel in today s job market Engaging examples illustrate key HRM concepts and theories which brings many traditional HRM topics to life Whether your students are future managers or future HR professionals they will learn best practices for managing talent in the changing workplace A Complete Teaching Learning Package SAGE Premium Video Included in the Interactive eBook SAGE Premium Video tools and resources boost comprehension and bolster analysis Videos featured include Inside HR interviews where students can hear how real companies are using HR to gain competitive advantage as well as SHRM and TedTalk videos Interactive eBook Includes access to SAGE Premium Video multimedia tools and much more Save when you bundle the interactive eBook with the print version Order using bundle ISBN 978 1 5443 6572 5 SAGE coursepacks FREE Easily import our quality instructor and student resource content into your school s learning management system LMS and save time SAGE edge FREE online resources for students that make learning easier

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Management Jawad Syed, Robin Kramar, 2017-04-26 The fully revised and updated second edition of this core textbook builds on the previous edition's success to bring an even sharper exploration of HRM in a real world global context. With a critical approach that is woven into the chapters and encourages students to question assumptions in HRM, there is a consistent focus on the impact of globalization, the ways in which theory has addressed the implications of a globalized workforce and the way HRM works in multinational corporations. Boasting a truly global orientation, this textbook draws on the expert knowledge of chapter authors from around the world, combining international case studies with a strong offering of pedagogical features. While adopting a rigorous academic approach, the book is also designed to engage students and elicit independent thought. This is an ideal core textbook for undergraduate and postgraduate students studying on general business and management degrees, specialist HRM degrees and international business degrees. In addition, this is an important supplementary text for International HRM modules and HRM modules on MBA programmes. New to this Edition: Brand new chapters on Talent Management, International Assignments, Managing Global and Migrant Workers and Sustainable HRM. Revised and refreshed international case studies including an array of examples from diverse non-western regions of the world. HRM in the news boxes comprising issues from the media that are relevant to each chapter topic. Stop and reflect boxes containing thought-provoking questions that encourage critical thinking. Accompanying online resources for this title can be found at bloomsburyonlineresources.com/human-resource-management-in-a-global-context. These resources are designed to support teaching and learning when using this textbook and are available at no extra cost. **Routledge**

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