

# Goals Research Summary

Perhaps you have heard of the Yale (or Harvard Business School) study of goals in which only 3% of the graduating class had specific written goals for their futures. Twenty years later that 3% was found to be earning an astounding 10 times that of the group that had no clear goals. Well, it turns out that this “study” is merely an “urban myth,” as extensive reviews of the research literature by me and by Steven Kraus (a social psychologist from Harvard) as well as investigative reporting by *Fast Company* magazine revealed that no such study had ever been done!

However, the widespread mention of this non-existent study in business circles as well as the need for research into the techniques used by business coaches provided impetus for my current research, which was focused on how goal achievement is influenced by writing goals, committing to goal-directed actions and being accountable for those actions.

## *Participants:*

A total of 267 participants were recruited from businesses, organizations, and business networking groups. However, only 149 participants completed the study. The final participants ranged in age from 23 to 72, with 37 males and 112 females. Participants came from the United States, Belgium, England, India, Australia and Japan and included a variety of entrepreneurs, educators, healthcare professionals, artists, attorneys, bankers, marketers, human services providers, managers, vice presidents, directors of non-profits, etc.

## *Research Design:*

Participants were randomly assigned to one of 5 conditions (groups): Group 1- Unwritten Goal; Group 2- Written Goal; Group 3- Written Goal & Action Commitments; Group 4- Written Goal, Action Commitments to a Friend; Group 5- Written Goal, Action Commitments & Progress Reports to a Friend.

- Participants in **Group 1** were simply asked to **think about their goals** (what they wanted to accomplish over the next 4 weeks) and then asked to rate that goal on the following dimensions: Difficulty, Importance, the extent to which they had the Skills & Resources to accomplish the goal, their Commitment and Motivation to the goal, whether or not they had Pursued this goal before and if so their Prior Success.
- Participants in **Groups 2-5** were asked to **write** (type into the online survey) **their goals** and then to rate their goals on the same dimensions.
- **Group 3** was also asked to formulate **action commitments**.
- **Group 4** was asked to formulate action commitments and send their goals and action commitments to a supportive friend.

# Goal Of A Research Paper

**Clifford Lane**



## **Goal Of A Research Paper:**

The book delves into Goal Of A Research Paper. Goal Of A Research Paper is a vital topic that must be grasped by everyone, ranging from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Goal Of A Research Paper, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:

- Chapter 1: Introduction to Goal Of A Research Paper
- Chapter 2: Essential Elements of Goal Of A Research Paper
- Chapter 3: Goal Of A Research Paper in Everyday Life
- Chapter 4: Goal Of A Research Paper in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, the author will provide an overview of Goal Of A Research Paper. This chapter will explore what Goal Of A Research Paper is, why Goal Of A Research Paper is vital, and how to effectively learn about Goal Of A Research Paper.
3. In chapter 2, the author will delve into the foundational concepts of Goal Of A Research Paper. The second chapter will elucidate the essential principles that need to be understood to grasp Goal Of A Research Paper in its entirety.
4. In chapter 3, the author will examine the practical applications of Goal Of A Research Paper in daily life. This chapter will showcase real-world examples of how Goal Of A Research Paper can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of Goal Of A Research Paper in specific contexts. This chapter will explore how Goal Of A Research Paper is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, this book will draw a conclusion about Goal Of A Research Paper. The final chapter will summarize the key points that have been discussed throughout the book.

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## **Table of Contents Goal Of A Research Paper**

1. Understanding the eBook Goal Of A Research Paper

- The Rise of Digital Reading Goal Of A Research Paper
- Advantages of eBooks Over Traditional Books
- 2. Identifying Goal Of A Research Paper
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Goal Of A Research Paper
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Goal Of A Research Paper
  - Personalized Recommendations
  - Goal Of A Research Paper User Reviews and Ratings
  - Goal Of A Research Paper and Bestseller Lists
- 5. Accessing Goal Of A Research Paper Free and Paid eBooks
  - Goal Of A Research Paper Public Domain eBooks
  - Goal Of A Research Paper eBook Subscription Services
  - Goal Of A Research Paper Budget-Friendly Options
- 6. Navigating Goal Of A Research Paper eBook Formats
  - ePub, PDF, MOBI, and More
  - Goal Of A Research Paper Compatibility with Devices
  - Goal Of A Research Paper Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Goal Of A Research Paper
  - Highlighting and Note-Taking Goal Of A Research Paper
  - Interactive Elements Goal Of A Research Paper
- 8. Staying Engaged with Goal Of A Research Paper
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Goal Of A Research Paper

9. Balancing eBooks and Physical Books Goal Of A Research Paper
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Goal Of A Research Paper
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Goal Of A Research Paper
  - Setting Reading Goals Goal Of A Research Paper
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Goal Of A Research Paper
  - Fact-Checking eBook Content of Goal Of A Research Paper
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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