MANAGEMENT 301 – EXAM 1 Study Guide 2014

Chapter 1: What is Management

Traditional Pyramid vs. Inverted Pyramid

Traditional Pyramid	Inverted Pyramid
CEO-> Reports to Board of Directors (for profit) or Trustees (non profit)	Customers/ Clients
Senior Managers	Operating Workers
Middle Managers	Team Leaders/Middle Managers
Front-Line Managers	Top Managers
Non Managerial Workers	CEO (Board of Directors/Board of Trustees)

Inverted Pyramid: Customers are on top with higher level managers supporting the employees who serve those customers

Manager: Person who supports and who is responsible for the work of others

Skills of a leader:

Develops Long range view Challenges status quo Innovates

Skills of a manager:

country

Maintains Relies on control Structure focus Short-range view

Skills of a manager according to Robert Katz:

Conceptual skill Human Skill Technical Skill

Dudes	Develops
Love	Long-range view
Chipotle	Challenges Status Quo
In PSU	Innovates

Men	Maintains
Rail	Relies of control
Slutty	Structure focus
Sloots	Short term view

T. Technical Skill H. Human Skill C. Conceptual Skill

Career Issues for Managers: Leadership Competencies

-Globalization- Worldwide interdependence of resources; involves markets and business competition; the work world is being changed by recession, etc.

-Job migration-global outsourcing: moving jobs to another

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Ian Pickup

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Resources in Education ,1982 Resources in Women's Educational Equity ,1979 Case Studies in Management Akhilesh Chandra Pandey, 2015-04-15 This book presents practical understanding of the management problems Broadly it is meant for the students who have basic training in management or commerce and also for those with little or no formal management background like MCA and Engineering For management professionals essential principles and concepts of management that are particularly relevant for understanding the problems of management are highlighted through issues for discussion Thus the book is of special value for undergraduate and postgraduate courses like BBA MBA MHRD MIB as well as for B Tech and MCA The case material is sufficiently broad in scope and rigorous in coverage to satisfy any undergraduate and postgraduate courses in the field of management Each case study provides a descriptive analysis of the critical problems faced by leading organisations Further more each case study is chosen to reflect and illustrate a specific problem Each case study contains one relatively successful and the other less so in dealing with one or more of the critical issues or problems All the case studies have been updated to reflect the latest available information of the corporate world Issues for discussion in each case are an attempt to explore the various facets of management principles involved for solving Cases in Strategic Management Alonzo J. Strickland, Arthur A. Thompson, John E. Gamble, 2001 Strickland the problem and Thompson Cases in Strategic Management is the softcover collection of cases component of this market leading strategic management package Over the years this author team has developed a network of case authors and is able to select from the cream of the crop And having taught the course themselves for many years they are very experienced in selecting the types of cases that will spark student interest and generate lively classroom discussions Many of the cases reflect high profile companies products and people that students will have heard of know about from personal experience or can easily identify with The case line up features a collection of dot com New Economy companies such as America Online WingspanBank com drkoop com Intel EBay CDNow Dell and Competition in the Electronic Brokerage industry Cases are further selected to highlight other critical types of business and trends such as non US companies globalization cross cultural situations relatively small entrepreneurial firms non profit organizations and more Management Case Studies Dr. Ramesh R Kulkarni, Dr. Shrinivas R Patil, Rajashekhar R Navalagi, Rangappa K Yaraddi, 2018-06-29 The dynamic and constantly changing business environment has made the management education field evolve to meet new expectations. The case study methodology of teaching is a significant pedagogical instrument to impart management skills to students This book is on Management case studies and it teaches students essential skills like analytical thinking communication innovation the ability to transform theoretical knowledge into practically viable solutions and the simplification of complex concepts It covers the practical aspects of management concepts for undergraduate and postgraduate students of different universities This book covers all important management subjects that a UG PG student should master from how to solve a case study to

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Management This book is simple and easy to understand without any difficulties for any UG PG student of the management
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