

## Tailgate meeting guide

### Using personal vehicles for work

Use this guide to lead a discussion with employees who drive their own vehicle for work. It will help you explain their safety responsibilities. Use any of the suggested key points in your talk. Use the form on Page 2 to record meeting details. Consider printing this guide and giving it to drivers.

#### Why is this topic important?

##### Key points

- A vehicle is a workplace while operated for work purposes. A personal vehicle is no different from a company vehicle when used for work
- Work-related motor vehicle crashes are the leading cause of traumatic workplace fatalities in BC

##### Important definitions

- An employee-owned vehicle is one an employee owns, leases, rents or borrows
- Using a vehicle for work purposes includes any work activity, including making deliveries, driving between job sites or client homes/offices, picking up supplies, etc. Commuting between your home and your primary work location is typically not driving for work purposes

#### Employee road safety responsibilities

##### Key points

Employees have responsibilities under the [Workers Compensation Act](#) and the

[Occupational Health and Safety Regulation](#) that apply to driving for work. Employees using a personal vehicle for work need to:

- Ensure their vehicle is licensed, insured, operated, and maintained in accordance with the *Motor Vehicle Act* and its *Regulations* (and other laws if used for commercial purposes).
- Have a valid driver's licence appropriate for the vehicle they drive
- Take steps to ensure their safety and the safety of others
- Follow their organization's safety policies, procedures, and practices
- Inspect their vehicle at the start of each shift (trip)
- Complete all repairs necessary to ensure the vehicle's safe operation before using it for work
- Not drive or work if impaired by alcohol, drugs, fatigue, or other causes
- Report driving-related hazards to their supervisor or employer

#### Tailgate meeting activities and resources

- Have workers review our [Vehicle Inspections and Maintenance Tool Kit](#)

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# Employer Guide For Company Vehicles

**Brustowicz, Delano, Gabor,  
Salkin, Wagner and Watson**



## **Employer Guide For Company Vehicles:**

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*Employee Handbook* Lisa Guerin, Amy Delpo, 2021-05-14 Avoid legal problems and run a productive workplace with an up to date employee handbook Anyone who hires and supervises employees needs clear policies when it comes to crucial issues like pay and overtime medical leave and social media Create Your Own Employee Handbook provides everything business owners managers and HR professionals need to create or update a legal and plain English employee handbook Find the latest legal information practical suggestions and best practices on wages hours and tip pools remote work at will employment discrimination and harassment complaints and investigations health and safety alcohol and drugs including medical legal marijuana workplace privacy and email and social media This new edition covers recent updates to state and federal laws including expanded rules on paid family and medical leave sick leave state temporary disability programs and much more With Downloadable forms Forms to help All policies and forms along with modifications and alternative language you can tailor to your workplace are available for download details inside

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**Mandated Benefits 2020 Compliance Guide** Brustowicz, Delano, Gabor, Salkin, Wagner and Watson, 2019-12-23 Mandated Benefits 2020 Compliance Guide is a comprehensive and practical reference manual that covers key federal regulatory issues which must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations Mandated Benefits 2020 Compliance Guide includes in depth coverage of these and other major federal regulations and developments HIPAA Health Insurance Portability and Accountability Act Wellness Programs ADA and GINA regulations Mental Health Parity Act as amended by the 21st Century Cures Act Reporting Requirements with the Equal Employment Opportunity Commission AAPs final rules Pay Transparency Act Mandated Benefits 2020 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems Throughout the Guide are numerous exhibits useful

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**Bookkeeping For Dummies** Jane Kelly, Paul Barrow, Lita Epstein, 2011-03-16 The easiest way to master the art of bookkeeping Accurate bookkeeping is crucial to every business but few people relish the task This straight talking guide simplifies every aspect of financial record keeping walking you through all the basic skills you need From tracking transactions and keeping ledgers to producing balance sheets and year end reports this book makes bookkeeping your best friend in business

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developments including andquot reverseandquot religious discrimination Gender identity discrimination Avoid high profile and potentially costly mistakes **Health and Safety, Premises and Environment Handbook 2012** Workplace Law Group,2011-12-03 The Health and Safety Premises and Environment Handbook 2012 provides you with all the essential information you need on legislation regulation policy case law and best practice Information is presented in plain English and broken down into separate A Z sections containing legislative summaries key points handy fact boxes and sources of further information All the guidance is written and compiled by our team of expert authors including top law firms surveyors safety consultants and regulatory bodies Workplace Law s Health and Safety Premises and Environment Handbook is aimed at all those with an interest in the health and safety premises and environmental management aspects of the workplace and so our readership consists mainly of Health and Safety managers officers and directors Facilities Managers as well as General Managers and Directors of small businesses *Taxpayer Information Publications* , *Clay's Handbook of Environmental Health* Stephen Battersby,2022-08-16 Since its first publication in 1933 Clay s Handbook of Environmental Health under its different names has provided a definitive guide for the environmental health practitioner EHP and an essential reference for the consultant and student This 22nd edition continues with its more recent successful structure reviewing the core principles techniques competencies and skills required of an EHP and then outlining the specialist subjects without getting bogged down in a legalistic approach seeking to broaden the content for a more global audience This new edition seeks to educate the EHP on the public health impacts of global heating and the climate emergency and also reflects the COVID 19 pandemic as might be expected Although seeking to have global appeal the impact of the UK leaving the EU is also addressed The book examines environmental health in different settings including in the military working in both conflict and natural disaster settings and environmental health at sea and airports In line with previous editions case studies are used to illustrate how EH problems have been resolved This new edition includes guidance on key issues in public and environmental health including air pollution contaminated land housing and health noise water food safety pests and vector control chemicals in the environment and radiation as well as sustainability and public health and humanitarian crises This handbook aims to give a basic understanding of the philosophical basis of environmental health as well as the required technical aspects and an understanding of environmental health in different settings All chapters have sections on further reading and sources of information Clay s Handbook is essential reading for all practitioners students and researchers in environmental and public health wherever they are working

## Whispering the Secrets of Language: An Psychological Journey through **Employer Guide For Company Vehicles**

In a digitally-driven earth wherever displays reign supreme and quick communication drowns out the subtleties of language, the profound techniques and emotional subtleties concealed within words frequently move unheard. However, nestled within the pages of **Employer Guide For Company Vehicles** a captivating fictional treasure pulsing with organic thoughts, lies an extraordinary journey waiting to be undertaken. Published by a skilled wordsmith, this marvelous opus attracts readers on an introspective trip, gently unraveling the veiled truths and profound influence resonating within the very fabric of each and every word. Within the emotional depths of this poignant review, we can embark upon a genuine exploration of the book is primary styles, dissect their charming publishing model, and succumb to the effective resonance it evokes strong within the recesses of readers hearts.

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