

9 TIPS FOR GIVING GREAT *Feedback*

01

Give positive feedback frequently.

02

Relate feedback to specific tasks and behavior.

03

Keep constructive feedback short and targeted.

04

Provide feedback soon after observing.

05

Focus on the present and the future.

06

Convey support and enthusiasm for continued development.

07

Balance the positive and the negative.

08

Be genuine and sincere.

09

Build a culture of feedback.

Guide To Giving Effective Feedback

Clifford Lane



Guide To Giving Effective Feedback:

Giving Effective Feedback Harvard Business Review, 2014 Whether you're dealing with a problem employee or praising the good work of a colleague you need to communicate in a way that promotes positive change in others Giving Effective Feedback quickly walks you through the basics of delivering feedback that gets results including Choosing the right time to talk Engaging in productive dialogue Helping both star and struggling performers Developing a plan for effective follow up Don't have much time Get up to speed fast on the most essential business skills with HBR's 20 Minute Manager series Whether you need a crash course or a brief refresher each book in the series is a concise practical primer that will help you brush up on a key management topic Advice you can quickly read and apply for ambitious professionals and aspiring executives from the most trusted source in business Also available as an ebook **How to Give Effective Feedback to**

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