

Employment Interviewing Federal Guidelines

What You CAN and CANNOT Ask



YOU CAN

-  Ask about previous employment including job performance
-  Ask whether the individual can meet the work schedule & attendance requirements
-  Ask for date of birth and proof of age
-  Ask about training and experience in the U.S. military
-  Ask how long the applicant plans to stay on the job or about any expected absences
-  Ask for names of job references
-  Ask about height or weight if it is a job requirement
-  Ask whether the individual can be cleared to work lawfully in this country and can provide proof of this after hiring
-  Request address where the individual can be contacted



You CANNOT

-  Ask about marital status, race, ethnicity, religion, or sexual orientation
-  Ask about the individual's partner, the partner's employment, or child care arrangements
-  Show preference for younger people in hiring
-  Ask about reasons for military discharge or request copies of discharge papers
-  Ask direct questions about previous or possible future pregnancies
-  Ask about the origin of a name or anything about a name that would reveal its owner's marital status
-  Ask about height or weight if there is no job requirement
-  Request a photograph before hiring
-  Ask with whom the individual is living or whether the individual owns or rents his or her home

Federal Guidelines For Employment Practices

Jicheng Xie



Federal Guidelines For Employment Practices:

Decoding **Federal Guidelines For Employment Practices**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its capability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Federal Guidelines For Employment Practices**," a mesmerizing literary creation penned by a celebrated wordsmith, readers attempt an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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