

MINISTERE DE LA FONCTION PUBLIQUE ET DE LA REFORME ADMINISTRATIVE

Service - Ethique - Performance

Ministry Of Public Service Administrative Reforms Cameroon

Julius Fondong

Ministry Of Public Service Administrative Reforms Cameroon:

Management of Public Service Reform Joan Corkery,1998 The reform of public administration to adapt to the pressures and new requirements of an ever changing world has become a major global phenomenon This study has been produced by the International Institute of Administrative Sciences and the European Centre for Development Policy Management

Renewing the Promise Julius Fondong ,2022-08-08 In this very riveting and well researched essay Julius Fondong ruminates on the continued relevance of the promises and principles that underpinned the creation of the post colonial Cameroon nation state sixty years after unification in 1961 Renewing the Promise A Treatise on the Refoundation of the Cameroon Nation chronicles Cameroon's experiment in statehood an experiment which according to the author sprung out of a desire and a promise to forge a new nation through the fusion of two territories with contrasting historical experiences and colonial legacies Writing from the vantage position of a policy analyst a governance expert and a conflict management practitioner Fondong contends that a combination of policy inconsistencies imperial arrogance institution capture leadership deficiencies and the brazen travesties of the nation s foundational principles and promises has led to violent internal dissent decreased state capacity for public service delivery and a development gridlock So what can be done to re align the nation to its founding promises and save it from possible disintegration Fondong proposes an overarching governance based praxis for the re engineering of the Cameroon nation from the bottom up His proposed remedy is predicated on the principles of decentralized governance the redistribution of power in a manner that addresses the right to self determination of Anglophone Cameroonians enhanced public service delivery and a strategic shift from a transactional to a transformational leadership paradigm Renewing the Promise is a thought provoking and captivating political essay written with exhilarating passion and prototypical clarity It can serve as a blueprint for a much needed reform of Cameroon's governance architecture

Cameroon's Predicaments Tse Angwafo, 2014-08-23 This book deals with a variety of socio cultural economic and political problems facing Cameroon and the rest of Africa with particular reference to unemployment corruption poverty criminality violence insecurity and moral decadence It presents a critical analysis of government policies from the colonial era to the present time arguing that most of these policies have been stalled by an uncommitted leadership The regime in Cameroon has drifted away from basic managerial and democratic principles in in favour of the ethnicisation of politics sterile consumption clientelism and patronage The book contends that corruption has become the main instrument of governance whereby the political and economic elites control the wealth of the nation at the expense of a majority who wallow in abject poverty and misery Faced with the difficult economic and political situation most youth and the intelligentsia have adopted official and unofficial means to circumvent all immigration rules to travel to affluent Western countries the consequences notwithstanding Brain drain is often the outcome Further it examines issues of social exclusion political representation and marginalization with special focus on the predicament of Anglophone Cameroonians as a socio cultural community The

inclusion of examples and case studies based on empirical and secondary data from Africa is intended to foreground the importance of comparison and attract the interest of both academic and non academic readership Human Potential For Public Sector Performance World Public Sector Report 2005 United Nations, 2006 The conditions of globalization including economic integration fiscal discipline introduction of information communications technologies and democratic governance have increasingly forced states to redefine their role in public management and to reform the public administration system However there is growing realization among decision makers that policy and institutional reform per se will not be sufficient to revitalize the public sector Major strengthening of the knowledge skills values attitudes and leadership abilities of human capital is also needed to transform the public sector particularly in developing countries and countries with economies in transition This year's report is expected to contribute to global and national debates on this topic Publisher's description **Decentralisation in Commonwealth Africa** Janet Kathyola, Oluwatoyin Job, 2011 Through detailed case studies of decentralisation policies in five sub Saharan African countries Botswana Cameroon Ghana Mozambique and Tanzania this book examines the challenges presented lessons learned and recommends ways to improve policy implementation Growing Old in Cameroon Charles Che Fonchingong, 2013-12-11 For the governments of many developing African nations providing income security for the older population is difficult particularly in Cameroon This book uncovers the complex problem of pension deficits and difficulties providing welfare and other forms of social assistance A vast majority of older people in Cameroon remain unassisted and battling to survive with increasingly fragmented family and community oriented forms of support As the older population increases fundamental concerns remain Is care provided only by family members sustainable How does gender factor into this situation and who bears the brunt of these problems Borrowing from social capital theory this book discusses how older people struggle to find new forms of social protection This book articulates the view that older people display remarkable courage resilience and coping strategies which make them not a burden to society but rather key players in the development process It proposes achievable policy options that can make a difference in the lives of Cameroon's older citizens

Sustaining Reforms for Inclusive Growth in Cameroon Florence Charlier, Charles N'cho-Oguie, 2009 This comprehensive review of Cameroon's development policies since the 1970s including public finance privatization trade infrastructure and governance finds that Cameroon's malaise is due less to a lack of resources than to an inability to sustain reforms and to implement growth enhancing policies While the government's strategies have been sound this volume argues that an administrative inertia has set in This study makes a number of key recommendations to overcome this inertia enhance cohesion and consistency in government actions strengthen capacity to effectively execute programs and hence increase development outcomes for Cameroon Corruption and Development S. Bracking, 2007-11-28 This collection examines anti corruption campaigns and argues that they have often resulted in perverse and unintended consequences The book examines

how corruption has been addressed and sometimes tolerated in Africa Asia Latin America and East Central Europe to interrogate government policy and guestion development discourse and practice **Cameroon Company Laws and** Regulations Handbook Volume 1 Strategic Information and Basic Law IBP, Inc., 2018-02-20 2011 Updated Reprint Updated Annually Cameroon Company Laws and Regulations Handbook **Historical Dictionary of the Republic of** Cameroon Mark Dike DeLancey, Mark W. Delancey, Rebecca Neh Mbuh, 2019-06-15 Cameroon is a land of much promise but a land of unfulfilled promises It has the potential to be an economically developed and democratic society but the struggle to live up to its potential has not gone well Since independence there have been only two presidents of Cameroon the current one has been in office since 1982 Endowed with a variety of climates and agricultural environments numerous minerals and substantial forests and a dynamic population this is a country that should be a leader of Africa Instead we find a country almost paralyzed by corruption and poor management a country with a low life expectancy and serious health problems and a country from which the most talented and highly educated members of the population are emigrating in large numbers To all of this is recently added a serious terrorism problem Boko Haram in the north a separatist movement in the Anglophone west refugee influxes in the north and east and bandits from the Central African Republic attacking eastern villages This fifth edition of Historical Dictionary of the Republic of Cameroon contains a chronology an introduction and an extensive bibliography The dictionary section has over 300 cross referenced entries on important personalities politics economy foreign relations religion and culture This book is an excellent resource for students researchers and anyone wanting to know more about the Republic of Cameroon Fostering Skills in Cameroon Shobhana Sosale, Kirsten Majgaard, 2016-05-11 Cameroon has strong goals for its growth and development By 2035 it aims to be an emerging economy. The country's medium term goals are focused on alleviating poverty consolidating democracy and achieving national unity while respecting diversity This report contributes substantively to the Government's vision on Strategy for Growth and Employment putting human development and employment at center stage Cameroon faces three main challenges Developing more robust formal and informal employment opportunities by strengthening human development Increasing productivity in agriculture mining and key value chains timber tourism and information and communication technology Advancing growth by investing in infrastructure and improving the business climate and regional integration The Strategy sets a target for reducing underemployment from 76 percent of the workforce to 50 by 2020 by creating tens of thousands of formal jobs But based on results from the first two years of its implementation the strategy is far from achieving that target This report is meant to support Cameroon's efforts to build the skills of its workers This report reaches conclusions and offers policy recommendations to answer six questions What has been the trajectory of Cameroon's economic growth Which sectors have contributed to growth What jobs are being created What types of skills are being used in the sectors where the highest percentages of the population are employed What are the demand and supply barriers to skills Which policies and institutions

are in play Are they sufficient What needs to or could be reformed Cameroon has good prospects for moving to middle income status It can create a more dynamic responsive workforce But a new strategy is required It can be done This report proposes new directions and provides recommendations Outcomes are expected Work has never been easy But many have been working and Cameroon can work States at Work Thomas Bierschenk, Jean-Pierre Olivier de Sardan, 2014-01-30 States at Work explores the mundane practices of state making in Africa by focusing on the daily functioning of public services and the practices of civil servants Worldwide Government Directory with Intergovernmental Organizations 2013 CQ Press, 2013-05-10 Published for more than 24 years there is no substitute for the Worldwide Government Directory which allows users to identify and reach 32 000 elected and appointed officials in 201 countries plus the European Union Extensive coverage that includes over 1 800 pages of executive legislative and political branches heads of state ministers deputies secretaries and spokespersons as well as state agencies diplomats and senior level defense officials It also covers the leadership of more than 100 international organizations World Government contact information that includes phone numbers and email Listings include Name addresses telephone and fax numbers email and web addresses Titles Hierarchical arrangements defining state structures Routledge Handbook of African Social Work Education Susan Levy, Uzoma Odera Okoye, Pius T. Tanga, Richard Ingram, 2024-06-06 This timely Routledge Handbook creates a much needed space to explore what makes social work uniquely African as well as shaping informing and influencing a new culturally relevant era of social work The specific focus on social work education offers approaches to transition away from the hegemony of Western literature knowledge and practice models underpinning African social work education The authors identify what is relevant and meaningful to inform influence and reconceptualise culturally relevant social work curriculum Covering Botswana Cameroon Ethiopia Ghana Guinea Kenya Malawi Nigeria South Africa Tanzania Uganda Zambia and Zimbabwe the Handbook comprises both empirical and conceptual chapters multiple approaches case studies and key debates on social work education It is structured in four parts Approaches to Indigenising Decolonising and Developing Culturally Relevant Social Work Education Social Work Education Evolution across Contexts Embedding Field Practicum into Social Work Education Knowledge Exchange between the Global South and Global North The range of indigenous local knowledge that the Handbook presents is crucial to social work evolving and facilitating for reciprocal learning and knowledge exchange between the Global South and Global North Whilst the context of the Handbook is Africa the topics covered are relevant to a global audience engaged in social justice work across social work social welfare social development and sustainability

Cameroon International Monetary Fund, 1996-12-03 This Selected Issues paper and Statistical Appendix presents an overview of economic developments in Cameroon in 1994 95 and 1995 96 After nearly a decade of economic decline real GDP grew by more than 3 percent in 1994 95 July June and by an estimated 5 percent in 1995 96 Inflation on an end of period basis decelerated to 13 percent in 1994 95 and to 4 percent in 1995 96 Fiscal performance strengthened considerably with

government revenue rising by about 4 percentage points of GDP between 1993 94 and 1995 96 and total expenditure declining by 6 percentage points to 17 percent of GDP in 1995 96 **Snapshots: An X-ray of Cameroons Democracy.** Governance and Unification Sam-Nuvala Fonkem, 2014-01-20 In the 1960s and 1970s Third World governments prescribed and imposed a certain kind of journalism variously called objective journalism or development journalism. They understood this as journalism restricted to reporting facts as dished out by their propagandists and did not tolerate the questioning of government policy By development journalism they meant the mere reporting of government efforts to provide services amenities and infrastructures and the singing of praises anytime a bridge was inaugurated irrespective of whether it was well built or whether the contract to build was awarded according to the norms of transparency and probity This one sided journalism was prevalent especially in state owned media and media practitioners in the few private news publications that existed who did not toe the line were subjected to constant harassment and incarceration However with the coming of well trained journalism graduates into the scene in the 1970s and the advent of global liberalization in the late 1980s and 1990s daring journalists like Sam Nuvala Fonkem thought it was time to take the bull by the horn and start taking a more critical look at government pronouncements matching policy statements with real action in the field in short moving from objective journalism to interpretative and investigative journalism This collection of Sam Nuvala Fonkems writings is a sampling of the fruit of that new spirit to dare where angels hitherto feared to tread to hold public officials to account and to expose the falsehood cached behind the political masquerade of the ruling class **Cameroon Business Law Handbook Volume 1** Strategic Information and Basic Laws IBP USA, Cameroon Without Corruption John W. Forje, Elisabeth Vukeh Civil Service Reform and the World Bank Barbara Nunberg, John R. Nellis, 1995-01-01 Annotation Tamajong, 2003 Surveys the World Bank's experience in supporting developing country civil service reforms and begins to assess the progress made The World Bank recognizes the importance of the civil service to the general welfare of the 4 6 billion people in low and middle income countries Between 1981 and 1991 civil service reform was a prominent feature of 90 World Bank lending operations This paper surveys the Bank's experience in supporting this reform and assesses the progress made The lending operations concentrated on two separate dimensions 1 Shorter term emergency steps to reform public pay and employment policies which center on measures to contain the cost and the size of the civil service 2 longer term civil service strengthening efforts directed toward ongoing sustained management improvements After examining the record of these reforms the authors conclude that the results have been mixed at best They recommend greater emphasis on devising a coherent far reaching strategy for reform and on detailing the set of tactics by which these goals will be achieved Cancer in Cameroon Cross Approach in Social Sciences Messanga Obama, 2022-02-10

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