

Jeff Langham's 2010 Accomplishments As the Lead Patient Advocate at the San Francisco VA Medical Center

Tuesday, November 23, 2010

2010 Accomplishments

- 1. Within the first two weeks of employment, I created a Patient Advocate note taking system for documenting voice mail messages, letters, walk-in visits, and faxes. This system creates transparency of inquiries that the Patient Advocate's office receives and enables more than one person to determine which inquiries need to be entered into PATS or inquiries that are not complaint or compliment related. The inquiries are saved a shared file which creates efficiency and ease of access for other personnel that have access to the folder. When the Patient Advocate's need assistance, an authorized individual can receive can take messages, document the inquiry, save it to a folder that the Patient Advocate can review later to determine which inquiries need to be entered into PATS. Prior to this system, voice mail messages, walk-ins, and notes were taken by hand.
- 2. Significantly decreased customer telephone inquiries from an approximate average of 30 to 40 daily to an average of 10 to 20 daily (50% to 66% approximate average decrease). Within 4 months, I was capable of maintaining the Patient Advocate office by myself while my coworker was on vacation for 2 weeks, maintained call-back response time of 24 hours issue resolution within 7 days. I was able to achieve these results by implementing two procedures. The first procedure was communicating with the Operator Supervisor, Antoinette Walker, and providing her feedback of phone calls that were transferred to the Patient Advocate office incorrectly and educating her on where the phone calls should be directed in the future. The second procedure was more complex in nature which involved establishing a rapport with key members of leadership throughout the facility to encourage departments to resolve issues at the lowest level possible. I encouraged key members of leadership to address patient complaints, not only with the staff members involved in the complaint process, but the patients themselves. Based on several encounters with upset veterans, they logically believe that in order to resolve an issue or to ensure their complaints are addressed; they would like to receive notification of resolution by the responsible person in leadership that has the authority to do so. I agree with this standpoint and have been actively encouraging members of staff to consider this point of view on behalf of the veterans as a way to facilitate patient-centered care.
- 3. Spoke to Congressmen and Congresswomen offices, Service Chief's, Supervisors, Clinicians, Residents, Administrative Staff, and others to work cohesively to find and implement solutions for veterans care and taking proactive roles in improving veterans care. I have also established a strong rapport with Patient Advocates in the Palo Alto and VA Northern California Health Care systems. We have worked collaboratively to assist each other in crossing boundaries to help veterans with their care. I specifically have a constant and close working relationship with Congressman Mike Thompson's office in which they rely on me to resolve complaints in the Eureka are but also as an informational contact regarding operations, coordinating patient transfers, and MCM's. I have also established contacts with UC Berkeley and the SFVAMC (SF County employed) Cal Vets veterans claim representative.
- Conducted an interview session with Kevin Kasnick, Customer Service Manager for VA Northern California Health Care Systems (VANCHCS). From the interview, I was able to find out VANCHCS'

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