	MONTHLY SALARY RATES		19
	AREA 1 & 2	AREA 3	Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
In the Magisterial Districts of	Alberton, Bellville, Benoni, Boksburg, Bloemfontein, Brakpan, Camperdown, Chatsworth, Durban, East London, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Kimberley, Klerksdorp, Krugersdorp, Kuils River, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pietermaritzburg, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon's Town, Somerset West, Springs, Stellenbosch, Strand, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.	All other areas	
	Monthly salary	Monthly salary	
Artisan	R7 484	R6 534	45
Serical Assistant			45
During the first year of experience	R3 730	R3 093	
During the second year of experience	R3 792	R3 138	
Thereafter	R3 850	R3 206	
Clerk			45
During the first year of experience	R4 068	R3 428	
During the second year of experience	R4 325	R3 637	
During the third year of experience	R4 549	R3 868	
Thereafter	R4 794	R4 075	
Control or Communication Centre Operator	As for relevant security officer grading		48
Controller	As for a clerical assistant		45
Driver of a -			45
Light motor vehicle	R3 925	R3 292	
Medium motor vehicle	R4 207	R3 546	
Heavy motor vehicle	R4 392	R3 710	
General Worker			45
During the first six months service with the same employer	R3 053	R2 514	
Thereafter	R3 154	R2 612	
Handyman	R4 343	R3 701	45
Security Officer			48
Grade A	R5 558	R4 613	
Grade B	R4 981	R4 198	
Grade C, D & E	R4 377	R3 643	
Employees not elsewhere specified	R3 771	R3 130	45

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