

shift length (hours)	24 (12 day and 12 night)
Days	7
Per week hours	48
Sick leave, off-days, etc.	23%
Ratio in ICU	1:5
Ratio in the floor	1:20

# Formula For Staffing Shift Work

**Russell C. Swansburg**



## **Formula For Staffing Shift Work:**

Management and Leadership for Nurse Managers Russell C. Swansburg, 1996 This edition of the highly acclaimed *Management and Leadership for Nurse Managers* offers theoretical and practical perspectives on the major management functions as they are practiced in today's organizations. The author introduces current and future nurse managers to the challenges of planning, organizing, leading, and controlling. The most recent research on management theory is incorporated throughout the book in the context of its practical application. New coverage includes total quality management, pay for performance, the rising temporary workforce, and downsizing.

**Management and Leadership for Nurse Administrators** Linda Roussel, Richard J. Swansburg, Russell C. Swansburg, 2006 Designed for the management and development of professional nurses, this text provides management concepts and theories giving professional administrators theoretical and practical knowledge enabling them to maintain morale, motivation, and productivity. Organized around the four management functions of Planning, Organizing, Leadership, and Evaluation, it includes new chapters on total quality management, the theory of human resource development, and collective bargaining. Additionally, content has been added to include recommendations from the work of the Institute of Medicine and the Magnet Appraisal process.

Nursing Management Secrets Polly Gerber Zimmermann, 2002 This book provides a basic overview of key areas that a nurse manager needs to know in order to manage effectively. Beyond literature review and theories, it will provide practical tips from the authors' experience and expertise. New ideas are presented for handling age-old problems as well as for dealing with emerging issues. Examples include office organization, managing change, resource utilization, case management with a pattern that can be imitated, generation X and handling multiple departments. The question and answer format provides quick snippets of information directed toward a specific need. Engaging interactive Q & A format. Concise answers with valuable pearls, tips, memory aids, and secrets. Over 30 succinct chapters written for quick review. All the most important need-to-know questions and answers in the proven format of the highly acclaimed Secret Series. Thorough, highly detailed index.

*Financial Management for Nurse Managers: Merging the Heart with the Dollar* J. Michael Leger, 2021-10-29 This text is an essential resource that addresses the financial management issues faced by nurse managers. Ideal for students, professionals, chief nursing officers, and those in nurse administrator roles, it examines the financial impact of administrative and management decisions across hospitals and healthcare organizations. The Fifth Edition was revised by a new lead author, J. Michael Leger, who brings the invaluable perspective of being both a PhD-educated nurse and an MBA graduate. At its heart, this is a practical, straightforward budgeting workbook for the health care space.

**Nurse Staffing Methodology** Myrtle Kitchell Aydelotte, 1973 Almost 200 references and lengthy critiques to books, journal articles, reports, theses, term papers, guides, manuals, and pamphlets. Arranged by format. Entries include bibliographical citation, review, annotation, covering purpose, rationale, sample instrument, procedure, and results, and critique. Glossaries of research, health care, and general terms. Miscellaneous appendixes including

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