

## Listening and Speaking 4

### Unit 1 Student Book Answer Key

## Q: Skills for Success

### Second Edition

#### The Q Classroom

##### Activity A., p. 2

Answers will vary. Possible answers:

1. I was the captain of my sports team. It was difficult because I had a lot of responsibility.
2. My company's president is a good leader because he takes care of everyone who works for him.
3. The conductor is the leader of the orchestra. He is an effective leader because he is able to conduct many musicians at the same time. The musicians are all looking at him.

##### Activity B., p. 3

Answers will vary. Possible answers:

1. I agree with Yuna. Leaders should think about the people they're leading and not just themselves. They should make decisions that will help everyone on their team.
2. I agree with Felix. Leaders are under a lot of pressure to make good decisions all the time. / I disagree with Felix. Leading others may be difficult at times, but leaders have a lot of power. I think it's harder to follow a leader you don't like than to actually be a leader.

#### NOTE-TAKING SKILL

##### Activity A., p. 5

Answers will vary. Possible answers:

If you are a leader, then you know that highly motivated people do better work than people who are discouraged, tired, or just unenthusiastic. But how can you keep a team excited over the long haul? How can you motivate them to do their best? Those aren't easy questions, but here are three simple ways to start. First of all, make sure you're communicating your expectations clearly. When you explain what you expect, you're providing your team members with a specific goal. And this will help your team focus their energy and efforts on what is important. Beyond that, make sure to provide your whole team with feedback that will help them improve. Helpful feedback makes it easier for us to learn and develop, and it also helps us to identify and correct problems before they get too big. Lastly, remember to reward good work.

Don't just be a critic. Rewards can be anything from a "thank you" to a party, a pay raise, or even a day off. Be creative, and don't be cheap. Make sure your team knows when they've done well. They'll get excited when they know a reward is on its way, and they'll feel like their hard work is actually paying off.

##### Activity B., p. 6

Topic: Motivating teams	Main ideas and key phrases
First way	Make expectations clear <ul style="list-style-type: none"> <li>- gives team a goal</li> <li>- focuses efforts</li> </ul>
Second way	Provide helpful feedback <ul style="list-style-type: none"> <li>- helps team learn</li> <li>- fixes problems early</li> </ul>
Third way	Reward them <ul style="list-style-type: none"> <li>- builds excitement</li> <li>- makes them feel appreciated</li> </ul>

#### LISTENING 1

##### WORK WITH THE LISTENING

##### Activity A., p. 7

Answers will vary. Possible answers:

Topic: Being a friend's boss	Main ideas and key phrases
Quincy Pecher's experiences	<ul style="list-style-type: none"> <li>• Hired closest friend</li> <li>• Brought up tough issues, like salary</li> <li>• Friendship stayed strong</li> <li>• Both are successful</li> <li>• Discussed changes and challenges</li> <li>• Keep personal stuff out of office</li> <li>• Treats friend same as others</li> </ul>
Carly Drum's experiences	<ul style="list-style-type: none"> <li>• Hired four friends</li> <li>• One brought personal problems to work</li> <li>• Addressing this was challenging</li> <li>• Employee was offended</li> <li>• Employee later apologized</li> <li>• They talked and developed a plan</li> <li>• Learned to set boundaries</li> </ul>
Tory DeLong's experiences	<ul style="list-style-type: none"> <li>• Got promoted at restaurant</li> <li>• Became general manager</li> <li>• Made rules and boundaries</li> <li>• Enforced them</li> <li>• Became co-owner of restaurant</li> </ul>

##### Activity B., p. 8

1. c    2. a    3. b

# Exercise Your College Skills Second Edition Answers

**A Gutmann**



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## **Table of Contents Exercise Your College Skills Second Edition Answers**

1. Understanding the eBook Exercise Your College Skills Second Edition Answers
  - The Rise of Digital Reading Exercise Your College Skills Second Edition Answers
  - Advantages of eBooks Over Traditional Books
2. Identifying Exercise Your College Skills Second Edition Answers
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Exercise Your College Skills Second Edition Answers
  - User-Friendly Interface
4. Exploring eBook Recommendations from Exercise Your College Skills Second Edition Answers
  - Personalized Recommendations
  - Exercise Your College Skills Second Edition Answers User Reviews and Ratings
  - Exercise Your College Skills Second Edition Answers and Bestseller Lists
5. Accessing Exercise Your College Skills Second Edition Answers Free and Paid eBooks
  - Exercise Your College Skills Second Edition Answers Public Domain eBooks
  - Exercise Your College Skills Second Edition Answers eBook Subscription Services
  - Exercise Your College Skills Second Edition Answers Budget-Friendly Options
6. Navigating Exercise Your College Skills Second Edition Answers eBook Formats

- ePub, PDF, MOBI, and More
  - Exercise Your College Skills Second Edition Answers Compatibility with Devices
  - Exercise Your College Skills Second Edition Answers Enhanced eBook Features
7. Enhancing Your Reading Experience
    - Adjustable Fonts and Text Sizes of Exercise Your College Skills Second Edition Answers
    - Highlighting and Note-Taking Exercise Your College Skills Second Edition Answers
    - Interactive Elements Exercise Your College Skills Second Edition Answers
  8. Staying Engaged with Exercise Your College Skills Second Edition Answers
    - Joining Online Reading Communities
    - Participating in Virtual Book Clubs
    - Following Authors and Publishers Exercise Your College Skills Second Edition Answers
  9. Balancing eBooks and Physical Books Exercise Your College Skills Second Edition Answers
    - Benefits of a Digital Library
    - Creating a Diverse Reading Collection Exercise Your College Skills Second Edition Answers
  10. Overcoming Reading Challenges
    - Dealing with Digital Eye Strain
    - Minimizing Distractions
    - Managing Screen Time
  11. Cultivating a Reading Routine Exercise Your College Skills Second Edition Answers
    - Setting Reading Goals Exercise Your College Skills Second Edition Answers
    - Carving Out Dedicated Reading Time
  12. Sourcing Reliable Information of Exercise Your College Skills Second Edition Answers
    - Fact-Checking eBook Content of Exercise Your College Skills Second Edition Answers
    - Distinguishing Credible Sources
  13. Promoting Lifelong Learning
    - Utilizing eBooks for Skill Development
    - Exploring Educational eBooks
  14. Embracing eBook Trends
    - Integration of Multimedia Elements
    - Interactive and Gamified eBooks

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