Employee Evaluation Form

Employee name	Department	
Job title	Manager name	
Last review date	Review period	
Review date		

Competency rating	What are employee's levels of the required competencies on a scale 1-5 (1 - lowest level, 5 - highest level)?		
Job knowledge			
Notes:	- S		
Quality of work			
Notes:			
Communication skills			
Notes:			
Teamwork & collaboration			
Notes:			
Problem-solving abilities			
Notes:			
Enitiative			
Notes:			
Dependability			
Notes:	20.55		

Overall employee performance	To what extent do you agree with the following statements (1 - strongly disagree, 5 - strongly agree)?
Employee achieves the objectives of the job	
Notes:	
Employee meets the criteria for performance	
Notes:	
Employee fulfills all the requirements of the job	
Notes:	

Employee potential	Maximized	Growth within function	Promotable in the long term	Promotable in the short term
How would you qualify the employee's potential?	.0			



Employee Evaluation Guidelines

Pasquale De Marco

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