Employee Engagement Scorecard

Indicator	Desired Trend	Current Trend	Baseline 2012	Q1 2013	Q2 2013	5013 G3	Q4 2013	2013 Q Average	Q1 2014	Q2 2014	Q3 2014	Q4 2014	2014 Q Average
A management of the control of the c	Magnity		diameters.		Sec. 3		Sec. of	distance in	HAT POSTOR	Secretaria de la constanta de	and the second	a management	
Absentoeism (PTO-U) (HR)	+	+	11,193.00	13,879	3,354	9,061	8,267	9,765	25,284	6,433	8,457	7,770	9,486
Furnover rate for < byr of service (HR)	4	中	1.43%	1.00%	0.92%	0.7%	0.78%	0.92%	1.30%	1.1%	0.88%	1.18%	1.12%
Turnover rate for introductory period (90) days) [MR]	- 4	+	JOHN	0.06%	0.00%	0.12%	0.00%	8,00%	9.00%	0.00%	0.09%	0.16%	0.03%
	Commitme	net.	Name of Street				Name of Street				0.000	1 1 1 1 1	The same
How well staff work together for care of patients (PG)	+	7	87.00%	86,20%	89.60%	87.60%	68.30%	87.90%	87.90%	90,30%	88 50N		89.27%
Turnover Rate Hospital Wide Voluntary Only (HR)	+	4	4.64%	3.68%	143%	3.01%	3.29%	1.24%	3.00%	4.12%	4.04%	4.56%	4.24%
Community Service Hours (PR)	1	4	6,209	19,216	re-mail				24,684				
Percentage of employees who contribute to United Way (MI)	+	+	26.00%			21.00%			The state of the s		26.00%		
	Accountable	Rey											
Overall professional Appearance (PC)	+	7	89.00%	88,60%	89.30%	88.20%	10.10%	\$9.05%	90.40%	91.60%	90.30%		90.77%
Employee Rounding by Managers (SM) * *	*	- 4	61.00%	61.00%	63.00%	62.58%	9-0	63,53%	53,00%	56.4%	70.30%	19-0	80.59%
Number of Survey Respondents (SM) *		4	221	3372	340	101	W-0	344	408	250	201	140	317
Active in decision making for my department (SM) * ~	*	+	51.00%	56.00%	53.00%	46.23%	9-0	\$1,34%	46.13%	46,00%	53:90%	9-0	48.68%
Comfortable discussing/reporting safety issues in my department (SM) * ~	1	4	84,00%	80.00%	88.00%	88.36%	100	88,45%	79.09%	29,20%	82.6%	19-0	80.30%
	Respect				i Santa								
Courtery and Respect (PG):	1	+	87.00%	87.00%	88.00%	87,51%	84,52%	86.76N	88.45%	82%	84.2%		84,88%
Reward and Recognition (SM) **	+	1	21.00%	37.00%	10.00%	30.17%	90	25.72%	33.30%	40.4%	41.6N	190	38.41%
Manager responds timely and constructively to my concerns (SM) * "	1	+	64.00%	65.00%	64.00%	60.83%	W-0	66.27%	12.12%	58%	69%	N-D	38.34%
A STATE OF THE STA	Excellent	• 0000	diameter (Secretary Secret	Aller was	Copplete		December 19	CARLES OF A	(Creaming Co.		Topson.
Overall Rating INDINAPS (IND)	+	+	58.00%	54,40%	43.00%	56.77%	57.80%	57.79%	15.60%	53%	60.1%		16.23%
Proud to work at CEMC (SM) * *	1	+	53-00%	58.00%	58,00%	61.00%	P-D	59.00%	34.13%	45.2%	51.9%	N-D	43.74%
Communication/Department Meetings (SM) * *	1	+	51.00%	52.00%	63.00%	54.72%	9-0	55.91%	47,30%	52.4%	75.1%	9-0	58.27%
Initial On boarding of employees (GHO/ET)			4.43	4.31	4.63	4.48	4.34	4.84	4.36	4.12	6.10	4.43	4.30

HR - Human Resources GHO/E7 - General Hospital Orientation Evaluation Tool (Runge 1-5) PG - Press Garney

PR - Performance Reviews

SM - Survey Monkey

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Y Pai



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