



Hôtellerie / Restauration

Le secteur de l'hôtellerie et de la restauration est l'un des secteurs qui a le plus souffert de la crise sanitaire et où le turnover est important.

Les causes du turnover sont multiples : conditions de travail exigeantes, saisonnalité des emplois, salaires, primes insuffisantes etc..
Nous vous partageons ici des données chiffrées et des conseils pour vous aider à optimiser vos recrutements !

Quand et où les candidats postulent-ils ?



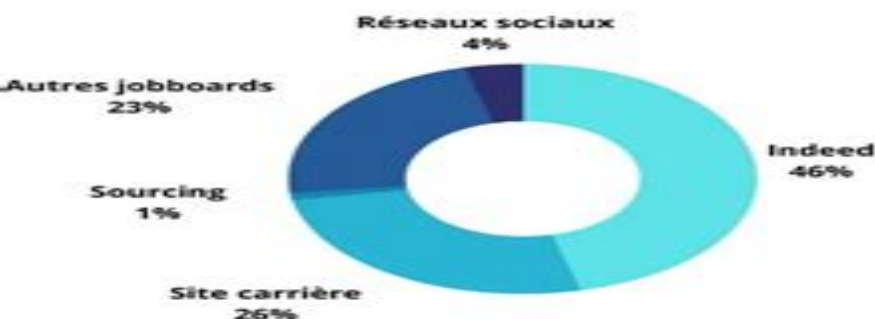
En début de semaine : lundi ou mardi



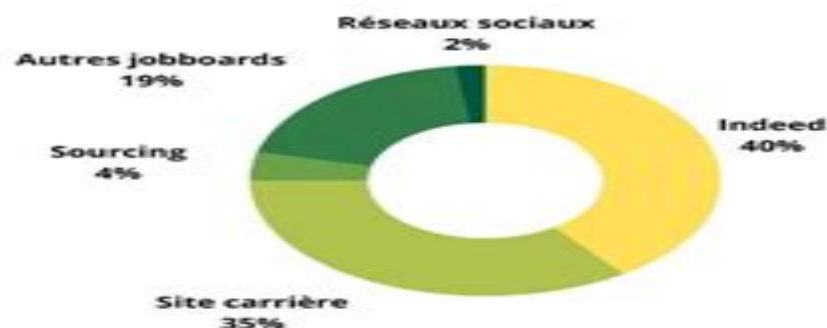
En fin de journée : plus grande disponibilité des candidats

Sources : GoldenBees, 2019

Source des candidatures



Source des candidats recrutés



Sources : données Intuition Software 2022

A qui je m'adresse ?



Entre 18 et 40 ans

Plus de 50% des candidats du secteur trouvent que la recherche d'emploi est plus compliquée depuis la fin du confinement.

Ces candidats sont devenus plus exigeants que ce soit sur les conditions de travail (coupure/week-end) et sur le salaire proposé.



40%

des candidats aux métiers de CHR* indiquent avoir pensé à une reconversion professionnelle en raison de la crise sanitaire.



Sources : enquête Work4 2021

Les Eacutemotions Mode Demploi

Kathleen Armour



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