

## Annual Self-Evaluation Form - Manager

|   |              |
|---|--------------|
| <b>Date:</b>  |              |
| <b>Employee Name:</b>   |              |
| <b>Evaluation Area</b>  | <b>Notes</b> |
| <b>Competencies: WHAT</b>   |              |
| <p><b>Delivering Results</b><br/> <i>Example Behaviors at Meets Expectations:</i><br/>           Achieves excellence in all tasks and goals.<br/>           Maintains focus and perseveres, even in the face of obstacles.<br/>           Uses time efficiently; adapts plans when changes occur. Prioritizes tasks based on importance. Delegates appropriately.<br/>           Actively pursues professional development and growth for self and team.<br/>           Is receptive to and implements suggestions for improvement. Solicits feedback. Actively identifies ways to improve.<br/>           Holds direct reports accountable for producing quality, timely results; helps others maintain focus and overcome obstacles. Provides performance feedback that facilitates development.</p> <p><i>Additional examples: <a href="#">Unacceptable</a> <a href="#">Far Exceeds Expectations</a></i></p>   |              |
| <p><b>Problem Solving</b><br/> <i>Example Behaviors at Meets Expectations:</i><br/>           Breaks down problems into fundamental parts. Identifies root causes and addresses problems in ways that lead to innovative solutions.<br/>           Consistently, in all cases, makes informed decisions based on available and hard to find information. Utilizes information that is relevant, current and clear.<br/>           Recognizes typical as well as complex and unusual issues, and actions needed to advance the decision making process. Recommends possible solutions. Follows up to ensure resolution.<br/>           Creates new ideas and processes despite initial ambiguity of the situation; modifies approach to achieve results in changing situations.<br/>           Assists employees in diagnosing problems and recognizing issues. Takes time to help employees identify critical connections, consequences and alternatives. Recognizes successful adaptations.</p> <p><i>Additional examples: <a href="#">Unacceptable</a> <a href="#">Far Exceeds Expectations</a></i></p> |              |
| <p><b>Functional Knowledge and Skills</b><br/> <i>Example Behaviors at Meets Expectations:</i><br/>           Demonstrates expertise in skill and knowledge within areas relevant to one's own function or work group.<br/>           Develops and contributes to best practices in discipline or specialty area for the work group.<br/>           Serves as a resource for others regarding major developments in discipline or specialty area, and facilitates sharing of methods and knowledge.<br/>           Consistently, in all cases, seen by customers and team members as possessing high functional knowledge and skills.</p> <p><i>Additional examples: <a href="#">Unacceptable</a> <a href="#">Far Exceeds Expectations</a></i></p>  |              |
| <p><b>Service to Others/Customer Focus</b><br/> <i>Example Behaviors at Meets Expectations:</i><br/>           Anticipates adverse customer reactions and develops better alternatives. Actively solicits feedback from customers to surface needs and concerns.<br/>           Proactively keeps customers informed with both formal and informal communications. Follows up with customers to ensure satisfaction.</p>  |              |

# Examples Of Mstar Evaluation

**Dechang Chen, Xiuzhen Cheng**



## **Examples Of Mstar Evaluation:**

Radar Signal Processing and Its Applications Jian Li, Robert Hummel, Petre Stoica, Edmund G. Zelnio, 2013-12-21 Radar Signal Processing and Its Applications brings together in one place important contributions and up to date research results in this fast moving area In twelve selected chapters it describes the latest advances in architectures design methods and applications of radar signal processing The contributors to this work were selected from the leading researchers and practitioners in the field This work originally published as Volume 14 Numbers 1 3 of the journal Multidimensional Systems and Signal Processing will be valuable to anyone working or researching in the field of radar signal processing It serves as an excellent reference providing insight into some of the most challenging issues being examined today **Deep Learning for**

**Radar and Communications Automatic Target Recognition** Uttam K. Majumder, Erik P. Blasch, David A. Garren, 2020-07-31 This authoritative resource presents a comprehensive illustration of modern Artificial Intelligence Machine Learning AI ML technology for radio frequency RF data exploitation It identifies technical challenges benefits and directions of deep learning DL based object classification using radar data including synthetic aperture radar SAR and high range resolution HRR radar The performance of AI ML algorithms is provided from an overview of machine learning ML theory that includes history background primer and examples Radar data issues of collection application and examples for SAR HRR data and communication signals analysis are discussed In addition this book presents practical considerations of deploying such techniques including performance evaluation energy efficient computing and the future unresolved issues

**Innovative Computing Vol 2 - Emerging Topics in Future Internet** Jason C. Hung, Jia-Wei Chang, Yan Pei, 2023-04-30 This book comprises select peer reviewed proceedings of the 6th International Conference on Innovative Computing IC 2023 The contents focus on communication networks business intelligence and knowledge management web intelligence and fields related to the development of information technology The chapters include contributions on various topics such as databases and data mining networking and communications web and Internet of Things embedded systems soft computing social network analysis security and privacy optical communication and ubiquitous pervasive computing This volume will serve as a comprehensive overview of the latest advances in information technology for those working as researchers in both academia and industry **Automatic Target Recognition**, 2007 **Recent Advancements in Radar**

**Imaging and Sensing Technology** Piotr Samczynski, Elisa Giusti, 2021-07-21 The aim of this Printed Edition of Special Issue entitled Recent Advancements in Radar Imaging and Sensing Technology was to gather the latest research results in the area of modern radar technology using active and or radar imaging sensing techniques in different applications including both military use and a broad spectrum of civilian applications As a result the 19 papers that have been published highlighted a variety of topics related to modern radar imaging and microwave sensing technology The sequence of articles included in the Printed Edition of Special Issue dealt with wide aspects of different applications of radar imaging and sensing technology

in the area of topics including high resolution radar imaging novel Synthetic Aperture Radar SAR and Inverse SAR ISAR imaging techniques passive radar imaging technology modern civilian applications of using radar technology for sensing multiply input multiply output MIMO SAR imaging tomography imaging among others      **Algorithms for Synthetic Aperture Radar Imagery** ,2005      **Hands-on Intermediate Econometrics Using R: Templates For Extending Dozens Of Practical Examples (With Cd-rom)** Hrishikesh D Vinod,2008-10-30 This book explains how to use R software to teach econometrics by providing interesting examples using actual data applied to important policy issues It helps readers choose the best method from a wide array of tools and packages available The data used in the examples along with R program snippets illustrate the economic theory and sophisticated statistical methods extending the usual regression The R program snippets are not merely given as black boxes but include detailed comments which help the reader better understand the software steps and use them as templates for possible extension and modification      **Program Solicitation** ,2002      *Artificial Neural Networks and Machine Learning - ICANN 2023* Lazaros Iliadis,Antonios Papaleonidas,Plamen Angelov,Chrisina Jayne,2023-09-21 The 10 volume set LNCS 14254 14263 constitutes the proceedings of the 32nd International Conference on Artificial Neural Networks and Machine Learning ICANN 2023 which took place in Heraklion Crete Greece during September 26 29 2023 The 426 full papers 9 short papers and 9 abstract papers included in these proceedings were carefully reviewed and selected from 947 submissions ICANN is a dual track conference featuring tracks in brain inspired computing on the one hand and machine learning on the other with strong cross disciplinary interactions and applications      **Modeling and Simulation in Scilab/Scicos with ScicosLab 4.4** Stephen L. Campbell,Jean-Philippe Chancelier,Ramine Nikoukhah,2009-12-21 Scilab and its Scicos block diagram graphical editor with a special emphasis on modeling and simulation tools The first part is a detailed Scilab tutorial and the second is dedicated to modeling and simulation of dynamical systems in Scicos The concepts are illustrated through numerous examples and all code used in the book is available to the reader      **Algorithms for Synthetic Aperture Radar Imagery V** Edmund G. Zelnio,1998 A presentation of algorithms for synthetic aperture radar imagery It studies image formation image registration and fusion image quality assessment and feature extraction      **Image Understanding Workshop** ,1998      **Advances in Multimedia Modeling** Tat-Jen Cham,Jianfei Cai,Chitra Dorai,Deepu Rajan,Tat-Seng Chua,Liang-Tien Chia,2007-07-07 The two volume set LNCS 4351 and LNCS 4352 constitutes the refereed proceedings of the 13th International Multimedia Modeling Conference MMM 2007 held in Singapore in January 2007 Based on rigorous reviewing the program committee selected 123 carefully revised full papers of the main technical sessions and 33 revised full papers of four special sessions from a total of 392 submissions for presentation in two volumes      Pattern Recognition and String Matching Dechang Chen,Xiuzhen Cheng,2013-12-01 The research and development of pattern recognition have proven to be of importance in science technology and human activity Many useful concepts and tools from different disciplines have been employed in

pattern recognition Among them is string matching which receives much theoretical and practical attention String matching is also an important topic in combinatorial optimization This book is devoted to recent advances in pattern recognition and string matching It consists of twenty eight chapters written by different authors addressing a broad range of topics such as those from classification matching mining feature selection and applications Each chapter is self contained and presents either novel methodological approaches or applications of existing theories and techniques The aim intent and motivation for publishing this book is to provide a reference tool for the increasing number of readers who depend upon pattern recognition or string matching in some way This includes students and professionals in computer science mathematics statistics and electrical engineering We wish to thank all the authors for their valuable efforts which made this book a reality Thanks also go to all reviewers who gave generously of their time and expertise

### **Analytical Ultracentrifugation**

Susumu Uchiyama, Fumio Arisaka, Walter F. Stafford, Tom Laue, 2016-05-13 This book introduces analytical ultracentrifugation AUC as a whole covering essential theoretical and practical aspects as well as its applications in both biological and non biological systems Comprehensive characterizations of macromolecules in a solution are now routinely required not only for understanding the solution system but also for producing a solution with better properties Analytical ultracentrifugation is one of most powerful and reliable techniques for studying the biophysical behavior of solutes in solution In the last few years there have been steady advances made in hardware software and applications for AUC This book provides chapters that cover everything essential for beginners to the most advanced users and also offer updated knowledge of the field on advances in hardware software and applications Recent development of hardware described in this book covers new detection systems that give added dimensions to AUC Examples of data analysis with essential theoretical explanations for advanced and recently updated software are also introduced Besides AUC of biological systems including membrane proteins and biopharmaceuticals AUC applications for non biological questions are included AUC studies under non ideal conditions such as highly concentrated solutions and solutions with high salt concentration are also included The contributors to this book are leading researchers in the fields of solution biophysics and physical chemistry who extensively employ AUC analysis for their research From this published work one can gain new and comprehensive knowledge of recent AUC analysis

Protostars and Planets VI Henrik Beuther, Ralf S. Klessen, Cornelis Petrus Dullemond, Thomas K.

Henning, 2014-12-18 Proceedings of a conference held in Heidelberg Germany July 15 20 2013

### **Analytical**

**Ultracentrifugation**, 2015-09-24 Analytical Ultracentrifugation the latest volume in Methods in Enzymology focuses on analytical ultracentrifugation The scope of this technique has greatly expanded in recent years due to advances in instrumentation algorithms and software This volume describes the latest innovations in the field and in the applications of analytical ultracentrifugation in the analysis of macromolecules macromolecular assemblies and biopharmaceuticals Timely contribution that describes a rapidly changing field Leading researchers in the field Broad coverage instrumentation basic

theory data analysis and applications     *Digest* ,2005     **Agriculture, Nutrition, and Gender Linkages (ANGeL)**

**Baseline Study** Tauseef, Salauddin, Sufian, Farha D., Parvin, Aklima, Haque, Nusrat Z., Ghostlaw, Julie, Ahmed, Akhter, 2017-06-09

1.1 Background Bangladesh has made commendable progress in domestic food production through public investments in agricultural research and extension public and private investments in irrigation and liberalization of agricultural input markets In the early 1970s Bangladesh was a food deficit country with a population of about 75 million people Today the population has more than doubled and the country is nearly self sufficient in rice production which has tripled over the past three decades However Bangladesh's performance in improving child and maternal nutrition has been less satisfactory Despite its success in reducing child stunting the rate of stunting in Bangladesh 36 percent in 2014 remains high NIPORT 2015 Bangladesh also continues to struggle with deficiencies in micronutrients such as iron zinc iodine and vitamin A Such deficiencies reflect poor diets that are rice dominated monotonous and lacking diversity Ahmed et al 2013 Anemia in part due to iron deficiency is estimated to affect 26 percent of nonpregnant non lactating women whereas 42 percent suffer from iodine deficiency About 28 percent women of reproductive age are underweight NIPORT 2015 In preschool children the rates of anemia iodine and vitamin A deficiencies are 33 percent 40 percent and 20 percent respectively ICDDR B 2013 Therefore government policies and strategies underscore the importance of strengthening the linkage between agriculture and nutrition Agriculture provides a source of food and nutrients contributes to income and affects food prices Exploring agriculture and nutrition linkages in Bangladesh using data from a multi round district level panel a study finds that rice yields are associated with earlier introduction of complementary foods to young children as well as increases in their weight for height Heady and Hoddinott 2016 Agriculture can also have effects on women's health nutrition empowerment and time allocation which can have important consequences for their ability to care for family members Given these links agriculture has the potential to be a strong driver of nutrition However that potential is not being fully realized in Bangladesh because traditionally nutrition and agricultural policies have been uncoordinated Low status of women and gender gaps in health and education contribute to chronic child undernutrition Smith et al 2003 and food insecurity von Grebmer et al 2009 even when other determinants of food security such as per capita incomes improve According to an IFPRI study women are key actors within the food system but are historically disempowered in Bangladesh in terms of leadership in the community control of resources and control of income Sraboni Quisumbing and Ahmed 2014a The lack of women's empowerment weakens the links between agriculture and nutrition Despite increases in 2 women's participation in agriculture in Bangladesh in recent years Asaduzzaman 2010 women face persistent obstacles particularly due to social and economic constraints which limit their further inclusion in agriculture Women have limited control over agricultural assets as well as limited mobility to go to markets to sell agricultural produce often relying on husbands and sons to take produce to market

1.2 Motivation for the Study IFPRI research in Bangladesh using data from a nationally

representative household survey conducted by IFPRI reveals that women's empowerment plays a key role in improving household food security and dietary diversity of children, women and other household members (Sraboni et al 2014b; Malapit et al 2015). The study also shows that agricultural production diversity is associated with dietary diversity (Sraboni et al 2014b). Further IFPRI research in Bangladesh shows that nutrition behavior change communication (BCC) training imparted to women and men in rural households leads to significant improvements in child nutrition and complementary feeding practices (Ahmed et al 2016; Menon et al 2016). Motivated by research-based evidence, IFPRI researchers developed a concept note to strengthen the agriculture nutrition gender nexus in Bangladesh and presented it to the Ministry of Agriculture (MOA), Government of the People's Republic of Bangladesh in June 2014. Based on the concept note, an inter-ministerial committee of the Government of Bangladesh approved a pilot research project entitled 'Orienting Agriculture Toward Improved Nutrition and Women's Empowerment', also known as Agriculture Nutrition and Gender Linkages (ANGeL) for implementation by the MOA with technical assistance from IFPRI and Helen Keller International (HKI) and an evaluation led by IFPRI. The Minister of Agriculture officially launched the pilot project in October 2015. The project is jointly funded by the Government of Bangladesh and USAID. 1.3 The Baseline Report: As part of the evaluation of the ANGeL Project, IFPRI carried out a baseline survey of project participants and a comparison group of households just before the start of project interventions. This report presents the results of the ANGeL baseline survey. It is organized in nine sections. Section 2 describes the salient features of the ANGeL Project. Section 3 presents the progress of the ANGeL Project to date. Section 4 describes the baseline survey. Section 5 gives a profile of the survey households. Section 6 provides the land tenure status of sample households and findings on agricultural production and practices. Section 7 presents patterns of food consumption and nutrition. Section 8 provides findings on women's empowerment. Section 9 summarizes the main findings and provides conclusions.

**Correlation Pattern Recognition** B. V. K. Vijaya Kumar, Abhijit Mahalanobis, Richard D. Juday, 2005-11-24. Correlation is a robust and general technique for pattern recognition and is used in many applications such as automatic target recognition, biometric recognition and optical character recognition. The design, analysis and use of correlation pattern recognition algorithms requires background information including linear systems theory, random variables and processes, matrix/vector methods, detection and estimation theory, digital signal processing and optical processing. This book provides a needed review of this diverse background material and develops the signal processing theory, the pattern recognition metrics and the practical application know-how from basic premises. It shows both digital and optical implementations. It also contains technology presented by the team that developed it and includes case studies of significant interest such as face and fingerprint recognition. Suitable for graduate students taking courses in pattern recognition theory whilst reaching technical levels of interest to the professional practitioner.

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