

HR Policys & Procedure

2.8 REHIRE

PURPOSE

To establish a uniform procedure to deal with former employees who wish to re-join the Student Center work force.

POLICY

Former employees with good work records shall be eligible for consideration for re-employment. Except for individuals who have left employment for a relatively short period of time, former employees who are rehired will be treated identically as new hires with no previous Student Center experience.

PROCEDURE

For the purpose of determining the eligibility date for Student Center paid benefits such as health care, vacation credit and sick leave, an employee rehired after one year of separation from employment shall be treated as a new employee. This is true even if the separation was due to a reduction in force. This provision does not apply to those employees who take an approved leave of absence. Further, this provision does not alter a rehired employee's vesting rights in any Student Center sponsored plan, such as a Pension Plan, regulated by ERISA.

Employees rehired with less than a one-year break in service may, at the discretion of the Student Center, have all past service restored. However, they will be required to go through all steps of the selection process.

The former employee's supervisor will normally be consulted prior to making an offer of re-employment

SCGB Approval:
July 7, 1997

Employee Handbook Hr Manual Policy Procedure

Ying-Ying Zheng



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web nov 18 2015 should the legs be braced to better take any lateral loads why is it better to have the legs out near the od of the tank there are several important reasons that i can think of show us a sketch of the vessel and what you intend to do with dimensions sizes good proportions loads weights cg s any significant piping loads etc

pressure vessels types design supports what is piping - Mar 11 2023

web a pressure vessel is a closed leak tight container normally cylindrical or spherical designed to hold fluids i e gases or liquids at a pressure substantially different higher or lower from the ambient pressure they are usually made from carbon steel or stainless steel and assembled from plates by welding method

design of pressure vessel with leg support eng tips - May 01 2022

web mar 13 2020 we have vertical vessel to be designed as per asme sec viii div 1 the vessel is supported on vertical unbraced legs which are attached to bottom torispherical dish end the vessel will be subjected to internal

bednar s leg design method boiler and pressure vessel - Apr 12 2023

web jul 27 2020 i ve wrestled with leg designs through the years and am just now looking through some of the details of bednar s method reference pressure vessel design handbook 2nd edition the issue i find is than an unbraced leg subject to lateral loads has to have applied moments somewhere