


 BIR Form No.
2316

January 2018 (ENCS)

**Certificate of Compensation
 Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316-0118ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY)		2 For the Period From (MM/DD/YYYY) To (MM/DD/YYYY)	
Part I - Employee Information			
3 TIN		4 Employee's Name (Last Name, First Name, Middle Name)	
5 RDO Code		6 Registered Address	
7 Date of Birth (MM/DD/YYYY)		8 Contact Number	
9 Statutory Minimum Wage rate per day		10 Statutory Minimum Wage rate per month	
11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax ☐			
Part II - Employer Information (Present)			
12 TIN		13 Employer's Name	
14 Registered Address		14A ZIP Code	
15 Type of Employer ☐ Main Employer ☐ Secondary Employer		16 TIN	
17 Employer's Name		18 Registered Address	
19 Gross Compensation Income from Present Employer (Sum of Items 26 and 30)		20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 30)		22 Add: Taxable Compensation Income from Previous Employer, if applicable	
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)		24 Tax Due	
25 Amount of Taxes Withheld		25A Present Employer	
25B Previous Employer, if applicable		26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	
Part III - Employer Information (Previous)			
16 TIN		17 Employer's Name	
18 Registered Address		18A ZIP Code	
Part IV - Summary			
27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE		28 Holiday Pay (MWE)	
29 Overtime Pay (MWE)		30 Night Shift Differential (MWE)	
31 Hazard Pay (MWE)		32 13th Month Pay and Other Benefits (maximum of P90,000)	
33 De Minimis Benefits		34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	
35 Salaries and Other Forms of Compensation		36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	
B. TAXABLE COMPENSATION INCOME REGULAR			
37 Basic Salary		38 Representation	
39 Transportation		40 Cost of Living Allowance (COLA)	
41 Fixed Housing Allowance		42 Others (specify):	
42A		42B	
SUPPLEMENTARY			
43 Commission		44 Profit Sharing	
45 Fees Including Director's Fees		46 Taxable 13th Month Benefits	
47 Hazard Pay		48 Overtime Pay	
49 Others (specify):		49A	
49B		50 Total Taxable Compensation Income (Sum of Items 37 to 49B)	

I hereby declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173)" for legitimate and lawful purposes.

51 Present Employer/Authorized Agent Signature over Printed Name		Date Signed	
52 Employee Signature over Printed Name		Date Signed	
CTC/Valid ID No. of Employee		Date Signed	
Place of Issue		Amount paid, if CTC	

53 Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)		54 Employee Signature over Printed Name	
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Guidelines And Instructions For Bir Form 2316

L Reisser



Guidelines And Instructions For Bir Form 2316:

Decoding **Guidelines And Instructions For Bir Form 2316**: Revealing the Captivating Potential of Verbal Expression

In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Guidelines And Instructions For Bir Form 2316**," a mesmerizing literary creation penned by a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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