

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

Human Resources Technician Sample Test

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a broad range of practicing health professionals from the fields of medical science health science nursing medicine paramedic science Indigenous health public health pharmacy aged care and sports medicine A Practical Guide to Global Point of Care Testing will also benefit university students studying these health related disciplines **Human Resource Management** Greg L. Stewart, Kenneth G. Brown, 2009 Human Resource Management provides readers with a framework for determining the human resources decisions that are most appropriate given specific organisational strategies This helps them develop a set of human resource tools as well as become proficient at determining when each tool should be used Resources in Education , 1998 Ebook: Fundamentals of Human Resource Management Raymond Noe, John Hollenbeck, Barry Gerhart, Patrick Wright, 2014-10-16 Fundamentals of Human Resource Management 5th Edition by Noe Hollenbeck Gerhart and Wright is specifically written to provide a complete introduction to human resource management for the general business manager This book is the most engaging focused and applied HRM text on the market *aPHR Associate Professional in Human Resources Certification Practice Exams, Second Edition* Tresha Moreland, Joanne Simon-Walters, Laura Rehor, 2022-03-11 Pass the 2022 aPHR exam with ease using this self study resource that features 600 in depth practice questions along with detailed answer explanations Prepare for the 2022 version of the aPHR exam and become a certified Human Resources professional This effective self study resource contains 600 practice questions that simulate those on the live exam in content style tone format and difficulty aPHR Associate Professional in Human Resources Certification Practice Exams Second Edition begins with a pre assessment test to pinpoint areas for study and contains enough questions to generate five unique full length practice exams You will get in depth answer explanations for both the correct and incorrect answer choices All of the questions from the book are also included in the Total Tester Premium test engine allowing you to customize your practice exams by domain chapter and time allowed Practice questions encompass every topic on the 2022 release of the aPHR exam Written by a team of HR leaders and experienced authors Online content includes all 600 practice questions in the customizable Total Tester Premium exam engine **Agribusiness Supply Chain Management** N. Chandrasekaran, G. Raghuram, 2014-03-24 The agribusiness supply chain includes a number of processes such as supply management production management and demand management to customers through a competitive distribution channel Each step of the way can be plagued with issues such as diversity of production and demand bulkiness of produce perishability and seasonality Highlighting t *Manual for Pharmacy Technicians* Bonnie S. Bachenheimer, 2010-09-10 The trusted training resource for pharmacy technicians at all levels The role of pharmacy technicians is rapidly expanding and demand for well trained technicians has never been higher Technicians are assuming more responsibilities and are taking on greater leadership roles Quality training material is increasingly important for new technicians entering the field and current technicians looking to advance Look no further than the new 4th edition of the best selling Manual for Pharmacy Technicians to master the practical skills and gain the foundational knowledge all technicians

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