

# basic education

Department: Basic Education REPUBLIC OF SOUTH AFRICA

#### NATIONAL SENIOR CERTIFICATE

**GRADE 11** 

LIFE SCIENCES P1

EXEMPLAR 2013

MEMORANDUM

**MARKS: 150** 

This memorandum consists of 10 pages.

# **Grade 11 June 2013 Life Science Exempler**

**Lingsheng Yao** 

#### **Grade 11 June 2013 Life Science Exempler:**

Trust-Based Observations Craig Randall,2020-07-30 The results are in observations are not improving teaching and learning Pertinently the Gates Foundation s recently completed effort to improve student outcomes through enhancing the teacher evaluation process failed to achieve substantive improvement The way observations are currently designed serve as an obstacle to teacher risk taking Teachers fear negative evaluations when their pedagogy is rated and they lack faith in being supported by supervisors because a trusting relationship between them and their observer has not been built Trust Based Observations Maximizing Teaching and Learning Growth is a schema changing evaluation model that understands people perform at their best when they feel safe and supported It begins with twelve 20 minute observations per week followed by collegial conversations driven by reflective questions sharing observed teaching strengths and the building of safe and trusting relationships with teachers Add the elimination of rating pedagogical skills and replace it with rating mindset and teachers trust When teachers fully embrace risk taking and innovation it leads to remarkable teaching transformations and improved student learning

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