

Laction Contrainte Organisations Libeacuterales Et Domination

David Courpasson

Laction Contrainte Organisations Libeacuterales Et Domination:

L'action contrainte David Courpasson,2000-05 Le management des organisations est devenu lib ral il promeut la responsabilit individuelle la d l gation la coop ration l initiative d centralis e l autonomie Dans ce nouveau paysage il n y a plus de place pour les figures d sormais d test es du pouvoir hi rarchique et de la bureaucratie C est dor navant l acteur qui s impose comme figure centrale apr s trente ans de d bureaucratisation C est du moins ce qu affirment grands renforts d enqu tes la plupart des approches sociologiques contemporaines qui s int ressent aux organisations Plut t que de d noncer une honteuse domination qui serait l oeuvre dans les organisations cet ouvrage cherche analyser en profondeur les m canismes qui conduisent les gouvernants concentrer toujours plus le pouvoir politique entre leurs mains SOMMAIRE Pr ambule Qui doit gouverner La question du pouvoir l heure du lib ralisme organisationnel Introduction I L h ritage anglo saxon d fense de la bureaucratie II Les sociologies fran aises de l organisation Le refus du d terminisme III La r habilitation de l id e de domination Sociologie de l acteur contraint IV La domination comme dynamique politique V Modernisation bancaire et exp riences individuelles Une politique centralis e d volution des professions commerciales VI Principe de comp tence et principe de projet Management lib ral et contrainte souple VII Risque et communaut dans l organisation lib rale VIII Instrumentation et domination IX Les r gimes politiques de l organisation Th orie sociologique du management lib ral Conclusion Bibliographie Index

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