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M.B.A.
THIRD SEMESTER THEORY EXAMINATION, 2022-23
KMBN HR02

INDUSTRIAL RELATIONS AND LABOR LAWS

Time: 03 Hours

Max. Marks: 100

Note:

- Attempt all questions.

1. Attempt any *TWO* parts of the following: 2×10 CO
 - a. Define Industrial Relations and discuss its impact on globalisation. CO1
 - b. Discuss the objectives of trade unionism. Give reasons, why an employee joins Trade Union CO1
 - c. Discuss the key features of Trade Unions Act 1926. Also give the amendments introduced in 2019. CO1

2. Attempt any *TWO* parts of the following: 2×10 CO
 - a. What do you understand by the term "Grievance"? Briefly explain its types and mention the practical grievance with valid reasons. CO2
 - b. Explain the methods of Employee participation in India. CO2
 - c. Explain the concept of Collective Bargaining with its positive and negative impacts on Industrial Relations. CO2

3. Attempt any *TWO* parts of the following: 2×10 CO
 - a. Define Factory. Discuss the welfare practices under the Factories Act 1948. CO3

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Sir Norman Lockyer



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