



PG – 893

I Semester M.F.A. Examination, January 2016
(CBCS)
Finance and Accounting
Paper – 1.2 : MANAGING PEOPLE IN ORGANISATIONS

Time : 3 Hours

Max. Marks : 70

SECTION – A

1. Answer any seven questions out of ten. Each question carries two marks. (7×2=14)
- a) What do you mean by organisational effectiveness ?
 - b) What is 360 degree performance appraisal ?
 - c) What is human resource planning ?
 - d) Define perception.
 - e) Differentiate between monetary and non-monetary motivation.
 - f) What is group dynamics ?
 - g) What do you mean by power politics ?
 - h) Differentiate between interpersonal and intrapersonal conflicts.
 - i) What is organisational culture ?
 - j) Define stress.

SECTION – B

Answer any four questions out of six. Each question carries five marks. (4×5=20)

- 2. Explain the role of people in organisational effectiveness.
- 3. Elucidate the significance of safety and health of employees.
- 4. Discuss the foundations of individual behaviour.
- 5. Explain the objective of organisational development.
- 6. How to resolve interpersonal conflict ? Explain.
- 7. Describe the components of attitude.

P.T.O.

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