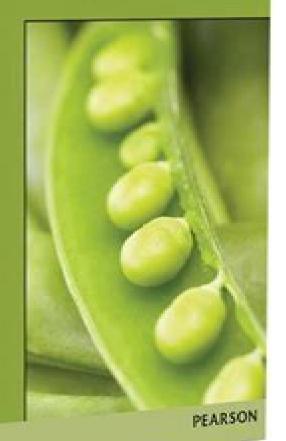




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resources management goals but also to their corporation s goals as a whole **Human Resource Management** Trevor Amos, Adrian Ristow, Noel J Pearse, 2009-04 Indispensable for managers and management students this handbook illustrates how to effectively manage people and offers practical insight in human resource departments Discussions concerning South African labor legislation human resource planning motivating and retaining staff and managing labor relations in the workplace are included in this useful guide **Seven Moralities of Human Resource Management** T. Klikauer.2014-10-28 Seven Moralities of Human Resource Management analyses morality of HRM from the perspective of American psychologist Laurence Kohlberg This book examines and makes value judgements on whether or not HRM is moral from the viewpoint of Kohlberg's seven stages of morality as a follow up study of the author's 2012 book Seven Management Diploma in Human Resource Management Practice - City of London College of Economics - 12 Moralities months - 100% online / self-paced City of London College of Economics, Overview In this diploma course you will deal with all aspects of Human Resource Management Practice Content Human Resource Management Human Resource Processes Work and Employment Organizational Behaviour Organization Design and Development People Resourcing Performance Management Learning and Development Rewarding People Employee Relations Health Safety and Employee Well being HR Policies Procedures and Systems Example of Employee Engagement and Commitment Survey Example of Performance Management Survey Example of Reward Survey Learning and Development Activities and Methods Duration 12 months Assessment The assessment will take place on the basis of one assignment at the end of the course Tell us when youfeel ready to take the exam and well send you the assign ment questions Study material The study material will be provided in separate files by email download link Fundamentals of Human Resource Management Susan L. Verhulst, David A. DeCenzo, 2024-09-24 Build the foundational knowledge and skills needed to succeed in the guickly evolving environment of HR updated with new content designed to strengthen student comprehension and engagement Fully revised and updated with input from practicing HR professionals and teaching faculty Fundamentals of Human Resource Management provides a concise and student friendly introduction to the field of Human Resource Management HRM Now in its fifteenth edition this popular undergraduate textbook offers thorough coverage of all key topics and competencies recommended by the Society of Human Resource Management SHRM and the Human Resource Certification Institute HRCI With an engaging and relatable narrative style Fundamentals of Human Resource Management guides students through essential HRM topics such as human resource functions employee relations talent acquisition training and development health and safety performance management strategy and planning legal and regulatory considerations and more Each chapter is filled with illustrative examples and hands on activities based on current and emerging issues in the HR world Acclaimed for its focused systematic and practical approach Fundamentals of Human Resource Management Fifteenth Edition remains an ideal textbook for undergraduate courses on core HRM concepts Human Resource Management MCO

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any sort of prescription for what the authors think they should do This approach is grounded in research but is brought to life with examples cases and vignettes to offer a practice orientated analysis of the subject As well as explaining important general principles in strategic HRM critical features of the different contexts in which they are applied are examined For this fifth edition there is increased coverage of contemporary topics including capital markets and increasing financialisation Industry 4 0 the shaping of employee voice under different varieties of capitalism and the effects of austerity Strategy and Human Resource Management retains however the classic sources that are fundamental to the subject while also including important theoretical advances and the best new studies of strategies in the world of work and people **Cases in Human Resource Management** David Kimball,2016-03-09 Cases in Human Resource Management provides students with insights into common challenges dilemmas and issues human resource managers face in the workplace Using a wide variety of well known companies and organizations author David Kimball engages students with original real world cases that illustrate HRM topics and functions in action Each case is designed to encourage students to find new solutions to human resource issues and to stimulate class discussion Case questions challenge students to think critically apply concepts and develop their HRM skills The contents are organized using the same topical coverage and structure as most HRM textbooks making Kimball the ideal companion for any introductory HRM course**

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