

Human Resource Management



Fifteenth
Edition

Gary Dessler

Human Resource Management Thirteenth Edition Gary Dessler

Lei Shi



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Human Resource Management Dessler Gary, 2011 **Human Resource Management** Gary Dessler, 2011 This text is designed to provide authoritative and accurate information on HR related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business *Human Resource Management Textbook* Srijani Sarkar, Dr. Sanjukta Mallick Chakraborty, 2025-03-25 Unlock the Power of Human Resource Management A Comprehensive Guide for University Students offers an in depth understanding of key HRM concepts theories and practices ideal for students seeking a solid foundation or deeper knowledge With clear concise chapters the textbook provides easy to understand explanations thought provoking questions and answer hints for exam preparation Real world case studies connect theory to practice while the content is aligned with university curricula to ensure academic success The book follows the NEP model promoting experiential learning critical thinking and interdisciplinary insights from psychology sociology and economics This comprehensive guide helps students build analytical skills develop problem solving abilities and prepare for both academic assessments and real world HRM challenges *Human Resource Management* Gurpreet Randhawa, 2007-11 The Present Book Provides A Comprehensive View On Human Resource Management It Would Be An Ideal Textbook For Mba M Com Pgdm And Other Postgraduate Courses Beginning With Introductory Perspectives Of Hrm And Its Evolutive Aspects The Book Elucidates In An Easily Comprehensible Manner The Concepts Of Human Resource Planning Job Analysis And Collection Of Job Data Job Design Recruitment Selection And Barriers To Effective Selection Psychological Testing And Interviews Placement And Induction Procedure Training And Management Development Techniques And Problems Associated With Performance Appraisal Career Planning Promotions Transfer And Demotions Employee Compensation Incentives Benefits And Services Industrial Relations And Disputes Employee Grievances Employee Welfare Safety And Health Collective Bargaining And Global Human Resource Management The Book Is The First Of Its Kind As It Provides Learning Objectives In The Beginning Of Every Chapter Numerous Exhibits And Examples That Would Help Sustain The Interest Of Readers Key Terms And Questions Following Each Chapter A Small Hr Dictionary In The End Of The Book Surely The Book Will Provide A Rewarding And Refreshing Experience To Its Readers **Human Resource Management** Raj Kumar, 2010-12 Human Resource Management Strategic Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject The book combines the operational as well as the strategic aspects of HRM It presents detailed coverage of the principles and concepts of HRM including its strategic aspects The text provides logical and analytical application of the concepts The strategic analysis involves integrative approach of HRM with strategic management Case studies have been given at the end of each chapter to make subject more practical and analytical Salient Features of the book Covers all relevant topics of HRM Integrates operational HRM with strategic management Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM Provides holistic view of global

HRM Simple and readers friendly language Invaluable text for the students of MBA M Com and other post graduate students who are specializing in HRM Useful guide for HR professionals and executives of corporate section Human Resource Management Pravin Durai,2010 Recent Trends in Sustainability and Management Strategy Dr. V.S. Gajavelli,Dr. Kapil Chaturvedi,Dr. Abhishek Narain Singh,2017-03-27 With enterprises world over redefining the very purpose of their existence from profit making to include societal and environmental responsibilities sustainability has taken a centre stage for these business entities Governments not for profit organizations and social activist groups are also equally concerned about the overall impact of economic development on environmental and societal fabric It is in this context that ICSMS 2015 aims at sharing research and experience based knowledge among researchers academicians policy makers industry veterans NGOs consultants students and practitioners in their respective fields **Manajemen Talenta Terintegrasi** Ernie Tisnawati Sule,Ratri Wahyuningtyas, Buku ini menyajikan tentang pengelolaan talenta secara terintegrasi yang menggambarkan keterkaitan antarproses serta bagaimana mengoptimalkan pelaksanaan di setiap prosesnya Materi disajikan secara sistematis untuk mempermudah memahami input dan output dari masing masing proses Selain itu juga terdapat studi kasus untuk menambah pemahaman pembaca dalam menerapkan prinsip prinsip pengelolaan talenta secara formal di dunia nyata Pembahasan mencakup pengelolaan talenta yang dapat diterapkan secara umum untuk setiap organisasi yang berada di industri yang berbeda **The Culture Code Cracking The HR Code For Success** Ms. Janvi,Ms. Teena Chaudhary,Dr. Diwakar Chaudhary,2024-06-16 The Culture Code Cracking The HR Code For Success Managing Human Resource And Industrial Relations Tapomoy Deb,2009

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