

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

Human Resources Technician Practice Test

Huangqi Zhang



Human Resources Technician Practice Test:

Phr Study Guide Phr Certification Study Guide Team, 2017-01-16 PHR Study Guide Exam Prep Practice Test Questions for the Professional in Human Resources Certification Exam Developed for test takers trying to achieve a passing score on the PHR certification this comprehensive study guide includes Quick Overview Test Taking Strategies Introduction to the PHR Certification Exam Business Management and Strategy Workforce Planning and Employment Human Resource Development Compensation and Benefits Employee and Labor Relations Risk Management Practice Questions Detailed Answer Explanations Each section of the test has a comprehensive review that goes into detail to cover all of the content likely to appear on the PHR certification The practice test questions are each followed by detailed answer explanations If you miss a question it's important that you are able to understand the nature of your mistake and how to avoid making it again in the future The answer explanations will help you to learn from your mistakes and overcome them Understanding the latest test taking strategies is essential to preparing you for what you will expect on the exam A test taker has to not only understand the material that is being covered on the test but also must be familiar with the strategies that are necessary to properly utilize the time provided and get through the test without making any avoidable errors Anyone planning to take the PHR certification should take advantage of the review material practice test questions and test taking strategies contained in this study guide

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web apr 28 2006 of course i ll probably make more points in this speech tonight than the huskies score in that entire game it s an honor to be here to accept the award of distinction on behalf of the gates foundation and to join you in

bill gates the tech museum global humanitarian award bill - Sep 09 2022

web november 15 2006 remarks by bill gates in response to the tech museum honoring him with the james c morgan global humanitarian award i come here tonight wearing two hats as the chairman of microsoft and as the co chair of

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web bill gates addresses the harvard alumni association in tecentenary theater at harvard university s 2007 commencement afternoon exercises radcliffe was a great place to live there were more women up there and most of the guys were science

math types that combination offered me the best odds if you know what i mean

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web nov 22 2016 bill and melinda gates were awarded with the presidential medal of freedom during a ceremony at the white house on tuesday and in his introduction of the couple president obama offered the

baldur s gate 3 won so many golden joystick awards that swen - Nov 30 2021

web nov 10 2023 baldur s gate 3 gobbled up five awards in london today at the golden joystick awards an annual event put on by pc gamer s publisher that s larian ceo swen vincke hugging the haul with a big grin

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web check all the awards won and nominated for by bill gates mary woodard lasker award for public service 2013 satellite special achievement award for outstanding contribution to entertainment new media 1997 national medal of technology and innovation 1992 and more awards

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web sep 25 2012 this bill gates commencement speech at harvard university offers graduating students a look inside the speaker s experience as an undergraduate student and what he wishes he knew during his time at the school gates left harvard without the knowledge of the inequalities within the world and this is something he thoroughly regrets

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web bill gates speaks on the impact of the global fund youtube bill gates co chair of the bill and melinda gates foundation calls the global fund the fastest scaling most effective

bill gates speech at harvard university speeches for kids - Sep 28 2021

web i left harvard with no real awareness of the awful inequities in the world the appalling disparities of health and wealth and opportunity that condemn millions of people to lives of despair i learned a lot here at harvard about new ideas in economics and politics

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web the hebrew university of jerusalem and the american friends of the hebrew university afhu awarded bill gates founder and chairman of microsoft corp and co chair of the bill melinda

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web jun 3 2010 on behalf of my son and daughter in law bill and melinda gates and on behalf of the foundation that we chair together i want to say how humbling it is to receive the united nations population award the united nations helped pioneer the field of family planning you are recognizing bill and melinda today because they followed your lead

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web oct 19 2020 speaking at harvard commencement entrepreneur and philanthropist bill gates spoke about the time he had dropped out from his course and his happiness on getting his degree after nearly 30 years speaking about his time there he said it was an amazing privilege and though i left early i was transformed by my years at harvard the

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web oct 18 2018 bill gates speaks at live 8 in london s hyde park on the 2nd july 2005 organised by sir bob geldof and the band aid trust to raise money to fight poverty around the world the event was viewed

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web jan 30 2019 i ve been waiting more than 30 years to say this dad i always told you i d come back and get my degree i want to thank harvard for this honor i ll be changing my job next year and it will be nice to finally have a college degree on my resume i applaud the graduates for taking a much more direct route to your degrees

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web jun 15 2023 speeches given throughout the years from the bill melinda gates foundation

bill gates award acceptance speech tie global awards youtube - Jun 18 2023

web tie global entrepreneurship awards are the most coveted global awards recognizing the key stakeholders and their contribution to the startup innovation and investment ecosystem bill gates

bill gates wikipedia - Dec 12 2022

web bill and melinda gates being awarded the presidential medal of freedom by then president barack obama in 2016 time magazine named gates as one of the 100 most influential people of the 20th century in 1999 as well as one of the 100 most influential people in 2004 2005 and 2006 respectively

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web nov 15 2023 bill gates born october 28 1955 seattle washington u s american computer programmer and entrepreneur who cofounded microsoft corporation the world s largest personal computer software company gates wrote his first software program at the age of 13 in high school he helped form a group of programmers who computerized their

william h gates sr 2004 gates award for global health bill - Oct 10 2022

web jun 3 2004 that s why it s such a joy to be here this evening to present the gates award for global health four years ago bill and melinda established this award not just to help finance the work of heroes in global health but to magnify the impact of their work by making sure more people know about it