

Human Resource Management study guide

examination with the correct marking scheme

1. Employer Branding - **Correct Answer** The firm's corporate image or culture created to attract and retain desirable employees.
2. Human Resource Management - **Correct Answer** The utilization of individuals to achieve organizational objectives.
3. SWOT analysis - **Correct Answer** a planning tool used to analyze an organization's strengths, weaknesses, opportunities, and threats
4. Staffing - **Correct Answer** process through which an organization ensures that it always has the proper number of employees with the appropriate skills in the right jobs at the right time.
5. Staffing involves: - **Correct Answer** Job analysis, HR Planning, recruitment, Selection
6. Eleven external Factors that affect a firms resources - **Correct Answer** Legal considerations, labor market, society, political parties, unions, shareholders, competition, customers, technology, economy, unanticipated events
7. Internal factors that affect a firms resources - **Correct Answer** operations, marketing, finance, other functional areas
8. The five forces that shape industry competition are: - **Correct Answer** Threat of new entrants.
9. Bargaining power of buyers.
10. Threat of Substitute Products or services.
11. Bargaining power of suppliers.
12. Rivalry of Existing Competitors
13. Selection - **Correct Answer** The process of choosing from a group of applicants, the individual best suited for a particular position.
14. Human Resource Outsourcing - (HRO) - **Correct Answer** Process of hiring external H.R. professionals to do the HR work that was previously done internally.

Human Resource Management Study Guide

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Human Resource Management Study Guide:

The book delves into Human Resource Management Study Guide. Human Resource Management Study Guide is a vital topic that needs to be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Human Resource Management Study Guide, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
 - Chapter 1: Introduction to Human Resource Management Study Guide
 - Chapter 2: Essential Elements of Human Resource Management Study Guide
 - Chapter 3: Human Resource Management Study Guide in Everyday Life
 - Chapter 4: Human Resource Management Study Guide in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, the author will provide an overview of Human Resource Management Study Guide. The first chapter will explore what Human Resource Management Study Guide is, why Human Resource Management Study Guide is vital, and how to effectively learn about Human Resource Management Study Guide.
 3. In chapter 2, this book will delve into the foundational concepts of Human Resource Management Study Guide. The second chapter will elucidate the essential principles that must be understood to grasp Human Resource Management Study Guide in its entirety.
 4. In chapter 3, the author will examine the practical applications of Human Resource Management Study Guide in daily life. The third chapter will showcase real-world examples of how Human Resource Management Study Guide can be effectively utilized in everyday scenarios.
 5. In chapter 4, the author will scrutinize the relevance of Human Resource Management Study Guide in specific contexts. The fourth chapter will explore how Human Resource Management Study Guide is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, the author will draw a conclusion about Human Resource Management Study Guide. This chapter will summarize the key points that have been discussed throughout the book.
- The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Human Resource Management Study Guide.

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