# MINIMUM WAGE

# You must be paid at least minimum wage. The rate depends on where you work.

## \$14.70 per hour

#### Standard

Benton, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Polk, Titlamook, Wasco, Yamhill, parts of # Clackamas, Multinomah, & Washington

# \$15.95 per hour

#### Portland Metro Area

\* Clackamas, Multnomah, & Washington

#### \$13.70 per hour

#### Nonurban Counties

Baker, Coos, Crook, Curry, Douglas, Gilliam, Grant, Hamey, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wheeler

- - \*For Clackemas, Multnomah & Washington counties, if you work INSIDE the urban growth boundary, you should make the Portland Metro Area rate. If you work OUTSIDE the urban growth boundary, you should make the Standard rate. Look up your work address here-bit.ly/metroboundary



- Every worker must be paid at least minimum wage. Few exceptions apply.
- The minimum wage goes up every year. These rates are in effect from July 1, 2024 to June 30, 2025. The next minimum wage increase is on July 1, 2025.
- Using tips to cover minimum wage is illegal in Oregon.
- Deductions are allowed if legally required (like taxes) or if you agree in writing and the deduction is for your benefit. Your paycheck must show this information.
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**Michael Seilmaier** 

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