

Example risk assessment for contract bricklayers

Setting the scene

The manager of a successful bricklaying contractor, with help from worker representatives, carried out a general risk assessment that covered their typical work. This assessment was used when tendering for contracts to demonstrate the firm's approach to health and safety. In the tender documents the manager was clear about what was needed from the principal contractor to do the job safely and properly.

The firm won a bricklaying contract for a development of three-storey flats. Work was due to start on 1 May 2006. The manager checked the construction phase plan and met the principal contractor's site manager on the site. This extra information was used to amend the general assessment so that it was specific to the work and conditions.

How was the risk assessment done?

The manager followed the guidance in Five steps to risk assessment (www.hse.gov.uk/pubns/indg163.pdf).

1 To identify the hazards, the manager:

- read HSE's construction web pages and HSE's publication HSG150 Health and safety in construction (available from HSE Books, www.hsebooks.com);
- checked the manufacturers' instructions for tools/ machinery and the data sheet for mortar;

- thought about the work seen on sites, and talked to employees to help identify the significant hazards and particular work practices;

2 The manager then wrote down who could be harmed by the hazards and how:

- For each hazard identified, the manager recorded what controls, if any, were in place to manage these hazards. These controls were then compared to the good practice guidance laid out in the manufacturers' instructions or the data sheets, Health and safety in construction, Essentials of health and safety at work publications and the HSE construction web pages. Where existing controls did not meet good practice the manager wrote down what further actions were needed to manage the risk;

4 Putting the findings of the risk assessment into practice, the manager decided and recorded who was responsible for implementing the further actions and when they should be done. When each action was completed it was ticked off and the date was recorded.

- The manager decided that for each new site it was important to make sure the assessment was suitable and amend it depending on the particular work and conditions. A review and update of the general risk assessment would be made each year and staff would learn from the work on different sites.

How was the site-specific risk assessment done?

1 To turn the general risk assessment into a site-specific assessment the manager checked the following had been identified:

- the right hazards;
- who might be harmed and how;
- controls that would need to be taken on this particular site; and
- who would be responsible for putting the controls into practice and when.

2 The manager did this by:

- checking the construction phase plan for the site;
- looking at the general layout of the site as well as what materials were to be used (in particular what weight of blocks and lintels), what equipment and plant would be needed, and what general rules would need to be followed;
- visiting the site; and
- discussing the work and the site conditions and general rules with the principal contractor's site manager.

3 The manager made the supervisor responsible for briefing the bricklayers about the site rules on their first day.

Example risk assessment: Contract bricklayers

11 of 11 pages

Company name: TVW Contract Bricklayers

Date of risk assessment: 6/3/2006

Important reminder

This example risk assessment shows the kind of approach a small business might take. Use it as a guide to think through some of the hazards in your business and the steps you need to take to control the risks. Please note that it is not a generic risk assessment that you can just put your company name on and adopt wholesale without any thought. This would not satisfy the law – and would not be effective in protecting people.

Every business is different – you need to think through the hazards and controls required in your business for yourself.

What are the hazards?	Who might be harmed and how?	What are you already doing?	What further action is necessary?	Action by when?	Action by when?	Date
Falling from height	Serious injury or even fatal injury could occur if a worker falls.	■ Agree scaffolding requirements at contract stage, including appropriate load rating and provision of loading bays. ■ Bricklayers' supervisor to check with the site manager that the correct scaffold is provided and inspected. ■ Workers instructed not to interfere with or misuse scaffold – supervisor to keep an eye-out for problems. ■ Ladders in good condition, adequately secured (lashed) and placed on firm surface. ■ Band stands with handrails to be used for work on internal walls. ■ Workers trained to put-up bandstands.	■ Scaffold requirements agreed, including loading bays and appropriate load rating.	TS	20/3/06	20/3/06
			■ Supervisor to speak regularly to site manager to arrange scaffold alterations and ensure that weekly inspections have been carried out.	GG	From 1/5/06	
Collapse of scaffold	All operatives on scaffold may incur crush-injuries, or worse, if the scaffold collapses on top of them.	■ Agree scaffolding requirements at contract stage, including appropriate load rating and provision of loading bays. ■ Bricklayers' supervisor to check with the site manager that the correct scaffold is provided and inspected.	■ Supervisor to keep a check to make sure that scaffold is not overloaded with materials.	GG	From 1/5/06	
Falling objects hitting head or body, including feet	Serious head and other injuries to workers, others on site and members of the public.	■ Brick guards kept in position on scaffold lifts. ■ Waste materials removed from scaffolding and placed in skip. ■ Safety helmets and protective footwear (anti-slip soles and mid-soles) supplied and worn at all times.	■ Supervisor to monitor use of safety hats and protective footwear.	GG	From 1/5/06	

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M. James



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