

Reflection Paper

OJT (On The Job Training)

My experience in the City Human Resource Management Office Tagum as an OJT (On the Job Training) is an unbelievable journey. I experience a lot of hardships in the beginning, I get to work under pressure, I saw conflicts in the office and there are times also that the situation in the office put my patience to test luckily I survived these obstacles. If without all of these obstacles I would be very disappointed I need these obstacles to help me grow and be prepared for my future career as a human resource practitioner. I had a great time also in some events of the city hall which is initiated and prepared by the city human resource office. I saw that their office is their second home and their office mates is their second family which makes me wish that to my future working place that it would be like this or better.

Aside from experiences I learned to apply the different theories of Human Resource Management that we discussed in the four corners of the classroom and it aided me during my training which helped me on how to react on certain situations. Every day in the office I always interact with people so as time goes by my interpersonal skills were developed which is very important for a future human resource practitioner. I have no regret that I'm assigned in City Human Resource Management Office because I learned a lot of things regarding on how is the nature of work of a Human Resource Practitioner. In the whole period of time during my OJT I spent half of my time executing task and other half is observing I hoped that they appreciated my presence and assistance also I'm thankful to them for taking care of me for the past two and a half months.

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Ensheng Dong



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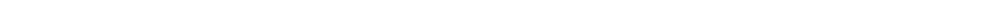
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