Activity	Responsibility and Actions		
	Management	Clinical Facilitator/Expert	Nurse Practitioner
Identify and prioritise learning and development needs.	 Identify CCU and HCU training needs. Prioritise training and development requirements. Align training needs and organisation's objectives. 	Support nurse practitioner and management in needs analysis process.	 Identifying own training and development needs. Agreed personal development plan with management.
Provide enabling factors – time , funding, facilities, etc.	 Plan staff release for training effectively. Create in-service training opportunities. Provide funding for training. Reward training activities. Arrange for availability of experts. 	Provide training opportunities. Mentor nurse practitioners. Plan training activities.	Offer to act as mentors to colleagues. Willingness to provide feedback to colleagues after training opportunity.

Table 5-1. Phase 1. Recommended activities, responsibilities and actions

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Linda Roussel, Richard J.
Swansburg, Russell C. Swansburg



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