

# Governing Board's Human Resources Advisory Committee

May 14, 2020  
8:30 am - 10:30 am

<https://usma.zoom.us/j/97525305166>

Meeting ID: 975 2530 5166

Dial-in: (669) 900 6833

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## Draft Meeting Minutes

**In Attendance:** Paul Bellows, Mark Hanna, Jeff Silvyn, Jeffrey Lanuez, Dave Bea, Anna Maiden, Helena Rodrigues

**Unable to Attend:** Luis Gonzales

**Note Taker:** Sasha Goldstein

### 1. Welcome and Call to Order:

Mr. Lanuez, Assistant Vice Chancellor for Human Resources, Acting, called the meeting to order at 8:30am

### 2. Approval of Meeting Minutes:

**November 6, 2019:**

Mr. Lanuez asked if the Committee had any changes to the minutes. With no changes, a motion was made to approve the minutes.

First: Paul Bellows

Second: Anna Maiden

Vote: Motion passed unanimously (Rodrigues, Lanuez, Hanna voted in favor)

Motion Carried.

**February 4, 2020:**

Mr. Lanuez asked if the Committee had any changes to the minutes. With no changes, a motion was made to approve the minutes.

First: Paul Bellows

Second: Helena Rodrigues

# Human Resources Advisory Board

**E Durkheim**



## Human Resources Advisory Board:

**Teaching Human Resources and Organizational Behavior at the College Level** Mendy, John, 2017-08-10 New aspects of human resource management and organizational behavior have emerged in recent years As such it has become imperative to facilitate proper educational initiatives for professionals entering these fields Teaching Human Resources and Organizational Behavior at the College Level is an essential reference source for the latest empirical research on emerging teaching strategies for business oriented frameworks Featuring coverage on a broad range of topics and perspectives such as talent development curriculum development and career competencies this book is ideally designed for students practitioners and managers seeking current research on learning methodologies and conceptual developments in human resources management *Federal Register Index*, 2007 **Federal Register**, 2007 *Science and Technical Education* United States. Congress. House. Committee on Science, Space, and Technology. Subcommittee on Science, Research, and Technology, 1990 **Federal Register, ... Annual Index**, 1972 *How a City Learned to Improve Its Schools* Anthony S. Bryk, Sharon Greenberg, Albert Bertani, Penny Sebring, Steven E. Tozer, Timothy Knowles, 2023-04-18 A comprehensive analysis of the astonishing changes that elevated the Chicago public school system from one of the worst in the nation to one of the most improved How a City Learned to Improve Its Schools tells the story of the extraordinary thirty year school reform effort that changed the landscape of public education in Chicago Acclaimed educational researcher Anthony S Bryk joins five coauthors directly involved in Chicago s education reform efforts Sharon Greenberg Albert Bertani Penny Sebring Steven E Tozer and Timothy Knowles to illuminate the many factors that led to this transformation of the Chicago Public Schools Beginning in 1987 Bryk and colleagues lay out the civic context for reform outlining the systemic challenges such as segregation institutional racism and income and resource disparities that reformers grappled with as well as the social conflicts they faced Next they describe how fundamental changes occurred at every level of schooling enhancing classroom instruction organizing more engaged and effective local school communities strengthening the preparation recruitment and support of teachers and school leaders and sustaining an ambitious evidence based campaign to keep the public informed on the progress of key reform initiatives and the challenges still ahead The power of this capacity building is validated by unprecedented increases in benchmarks such as graduation rates and college matriculation This riveting account introduces key actors within the schools city government and business community and the partnerships they forged It also reveals the surprising yet essential role of Chicago s innovative information infrastructure in aligning disparate initiatives In making clear how elements such as advocacy civic capacity improvement research and strong democracy contributed to large scale progress in the system s 600 plus schools the book highlights the greater lessons that the Chicago story offers for system improvement overall [Official Congressional Directory, 110th Congress](#) Joint Committee on Printing United States Congress, 2007-10 **Official Congressional Directory** United States. Congress, 2007 *Official Congressional Directory*,

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