

LB. : (1) Attempt any five questions.

(2) All questions carry equal marks.

1. (a) Define Management. Explain any four important functions of management. 10
(b) Comment on Elton Mayo's Hawthorne experiment. 10
2. (a) Define Planning. Explain the nature of planning. 10
(b) Define Decision-making. Discuss the steps in decision-making process. 10
3. Explain the following concepts in not more than eight lines :- 20
(a) Scalar Chain (c) Formal Organisation
(b) Organisation Chart (d) Budgetary Control.
4. (a) What do you mean by Span of Control ? Discuss the factors affecting it. 10
(b) Define delegation of authority. Explain why managers hesitate to delegate 10
5. (a) Explain Maslow's Need Hierarchy theory of motivation. 10
(b) Discuss the various sources of recruitment. 10
6. (a) Define training. Write any four types of employee training. 10
(b) What are the various methods of performance appraisal. 10
7. (a) What is Communication ? Discuss the steps in communication process. 10
(b) Define Leadership. Explain any four leadership styles. 10
8. (a) "Coordination is the essence of management". Explain. 10
(b) Explain the different types of controls. 10
9. (a) Define Organizations Development. Explain its importance. 10
(b) What are the causes of turnover of Managerial Staff ? How can it be prevented ? 10

2. Read the following case study and answer the questions :-

Ashok Sharma is a bundle of energy, optimism and committed to excellence. This has all changed in the last year. Mr. Sharma has not been able to return his telephone calls, meet with customers on time or develop his strategic plan. He is totally overloaded with work. He has been working from 8.00 a.m. to 9.00 p.m. for the last nine months. He is totally fatigued and believes that his performance has suffered. Further he has become irritable at home picking up arguments on trivial matters.

Mr. Sharma has attended time management workshops and reads everything he can, about Time Management but nothing seems to improve. Budget cut-backs, increased competition, new government regulations and policies and the retirement of six key managers have all placed new responsibilities and burdens on Sharma. He is searching for a way to get himself back on track.

Questions :-

- (a) What problems are faced by Mr. Sharma ? 6
- (b) What is time management ? What is its importance ? 8
- (c) Did time management workshop improve Mr. Sharma's condition ? Justify. 6

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Liyong Dong



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Mumbai University Tybcom Papers: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous compelling novels captivating the hearts of readers worldwide. Lets delve into the realm of top-selling books, exploring the engaging narratives that have charmed audiences this year. The Must-Read : Colleen Hoover's "It Ends with Us" This heartfelt tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Mumbai University Tybcom Papers : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Mumbai University Tybcom Papers : Delia Owens' "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Pappen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is an exceptional and gripping novel that will keep you guessing until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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