

Exam

Name _____

MULTIPLE CHOICE. Choose the one alternative that best completes the statement or answers the question.

- 1) You have been tasked with building employee engagement at the firm you work for. Strategic human resources initiatives you would consider implementing include: 1) _____
- A) employee relations activity.
 - B) employee recognition programs.
 - C) employee recognition programs and management development programs.
 - D) diversity programs.
 - E) job design indicators.

Answer: C

Explanation: A)
B)
C)
D)
E)

- 2) You are the HR generalist of a national railway. Which employment legislation would you refer to when it comes to employee relations issues within the organization? 2) _____
- A) provincial/territorial
 - B) territorial
 - C) federal
 - D) provincial
 - E) none of the above

Answer: C

Explanation: A)
B)
C)
D)
E)

- 3) Revlex Inc. has decided to allow its front line workers to make decisions regarding the ordering of certain supplies that were formerly made by managers. This initiative is an example of: 3) _____
- A) a change in organizational climate.
 - B) workplace incentives.
 - C) employee empowerment.
 - D) management development.
 - E) job restructuring.

Answer: C

Explanation: A)
B)
C)
D)
E)

Gary Dessler 11 Edition Multiple Choice Question

H Kauffman



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