Evaluation Rubric

	RESPONSIBILITY	QUALITY OF WORK	COOPERATION	LEADERSHIP
NOVICE	Frequently failed to complete tasks on time	Quality of work often failed to meet our expectations	Uncooperative and unwilling to listen and support others	Passive in respect to goal setting, initiating, and problem-solving
EMERGING	Sometimes failed to complete tasks on time	Quality of work sometimes failed to meet our expectations	Cooperative but occasionally unwilling to listen or support	Supportive but displayed little initiative in moving the team towards its goals
PROFICIENT	Responsible and completed tasks most of the time	Quality of work met our expectations	Consistently listened to others' ideas and worked well with members	Showed initiative in helping the team solve problems
SUPERIOR	Exceeded our expectations on timely completion of tasks	Quality of work frequently exceeded out expectations	Consistently listened to others, willing to sacrifice personal interest to achieve goals	Positively looking ahead and supporting other members to achieve goals

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