

FIRE OFFICER II STATE EXAM STUDY GUIDE 2022

In the Blake and Mouton Managerial Grid _____ sees a high level of concern for either people or results as too extreme and tries to moderate both in the workplace - Status Quo

What does the accommodating person demonstrate, according to the Blake and Mouton Managerial Grid? - Low concern for results, high concern for people

The USFA has adopted a national goal of a _____ reduction in fatalities over a 10 year period. - 50%

What is the name of the program developed by the NFFF to prevent LODD? - Everyone Goes Home

What is the term used for the process of setting standards and evaluating performance against those standards? - Performance Management

What is one of the areas of a structured probationary program monthly firefighting assessment? - Progress in learning the district

When fire fighters receive substandard evaluations, the municipality sometimes requires _____ take place over 120 days. - Work improvement plan

What is one typical characteristic of fire fighters that officers can use as a stimulant in positive discipline? - Competitiveness

What kind of evaluation error is it when fire fighters are evaluated based on the officers personal ideas instead of the classified job standards? - Frame of reference

What type of evaluation error occurs when the officer rates the employee based on race, gender, religion, age, or disability? - Bias

What agency launched a web-based system in 2005 to report near misses? - IAFC (International Association of Fire Chiefs)

_____ is an effective strategy a fire officer can use as positive discipline. - Empowerment

What does Peter Drucker say about questioning the value of any given organizational activity? - It is good to do so once a year

Fire Officer Study Guide

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Systems**

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Exam Prep: Fire Officer III and IV Ben Hirst, 2017-06

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Exam Prep: Fire Department Safety Officer Ben A. Hirst, International Association of Fire Chiefs, 2005-06 Designed to thoroughly prepare you for a Fire Department Safety Officer certification promotion or training examination

Fire Officer National Learning Corporation, 2019-02 The Fire Officer Passbook R prepares you for your test by allowing you to take practice exams in the subjects you need to study

[Fire Officer's Handbook of Tactics](#) John Norman, 2012 John Norman has updated his best selling book a guide for the firefighter and fire officer who having learned the basic mechanics of the trade are looking for specific methods for handling specific situations In this new fourth edition readers will find a new chapter on lightweight construction a new chapter on electrical fires and emergencies updates to many chapters including such topics

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