#### Chapter 3

#### Methodology

This chapter shall discuss the research methods available for the study and what is applicable for it to use in response for the statement of the problem in Chapter 1 which is directed towards the ability of Tesco's human resources management to motivate their employees in their respective workplaces.

Likewise, this chapter presents the various procedures and strategies in identifying sources for needed information on the analysis and evaluation of the human resources management of Tesco.

Thus this part of the study specifies the method of research used, research design, respondents of the study, data collection, instruments used, validation and administration of the instrument, conducted semi-structured interview, data representative and reliability, description of the study, statistical treatment of data and analysis of the gathered data.

#### Methods of Research Used

For this study, the descriptive research method was utilized. In this method, it is possible that the study would be cheap and quick. It could also suggest unanticipated hypotheses. Nonetheless, it would be very hard to rule out alternative explanations and especially infer causations. Thus, this study used use the descriptive approach. This

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Resources in Education ,2001-10 Human Work Interaction Design. Designing Engaging Automation Barbara Rita Barricelli, Virpi Roto, Torkil Clemmensen, Pedro Campos, Arminda Lopes, Frederica Gonçalves, José Abdelnour-Nocera, 2018-12-31 This book constitutes the thoroughly refereed post conference proceedings of the 5th IFIP WG 13 6 Working Conference on Human Work Interaction Design HWID 2018 held in Espoo Finland in August 2018 The 19 revised and extended full papers presented were carefully selected for inclusion in this volume The papers deal with the analysis and interaction design of a variety of complex work and life contexts found in different business and application

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