

Chairman's Speech

Good morning Ladies and Gentlemen.

I am delighted to welcome all of you to the twenty fourth Annual General Meeting of your Company. It is great to see so many of you here again today, and so many familiar faces. I take this as a privilege of having the honor to address you in this Annual General Meeting.

I would like to take this opportunity to thank you for your sustained support and presence here today. A lot has transformed in the past few years both within Mphasis and the marketplace outside.

Dividend

You would be happy to know that the Board of Directors has recommended a final dividend of Rs. 16/- per equity share of Rs.10/- each for the financial year ended 31st March 2015, subject to your approval at the Meeting.

Highlights of the year gone by

In the previous AGM, we introduced to you, our refreshed brand identity and promise 'Unleash the Next'. These words might sound simple but they make a dramatic difference. Over the past year, the Board has worked closely with management on the strategic direction of the Company, putting those three simple words into action.

'Unleash the Next'.

We have come to question every aspect of what we do and how we do it.

This, we believe, will help to differentiate us from the rest of the pack. The next phase for IT Services industry is greater specialization. To do this successfully, we need to make the right choices, choices that play to our strengths. And we need excellence in execution.

In other words, your Company need to choose the areas that it wants to serve and invest more in those areas. This also necessitates taking strategic call on areas that are not in line with that direction.

The entire management bandwidth is focused on rapidly growing the Direct International business and improving our revenue per employee metric. We will further intensify our focus in our chosen areas and we are committed to delivering shareholder value. Here are the key strategic growth drivers of your Company:

First Day At Work Introduction Speech Sample

Alan James Runcieman



First Day At Work Introduction Speech Sample:

New Cambridge Advanced English Student's Book Leo Jones,1998-09-10 New Cambridge Advanced English is the revised and updated edition of the popular Cambridge Advanced English The course has been completely redesigned in full colour and its stimulating reading and listening extracts have been supplemented with new authentic reading texts and interviews Theme units providing practice in spoken and written fluency alternate with language units which develop accuracy in grammar vocabulary functions and pronunciation In addition New Cambridge Advanced English now contains exam style exercises designed specifically to prepare candidates for the Cambridge CAE exam The approach to the exam is low key however with guidance and notes on exam style exercises given in the Teacher s Book only When used in conjunction with CAE Practice Tests New Cambridge Advanced English makes the ideal preparation for the exam and is especially suitable for mixed classes of exam candidates and non candidates

New Cambridge Advanced English Teacher's Book Leo Jones,1998-09-10 New Cambridge Advanced English places a strong emphasis on vocabulary collocation and idiom It includes CAE exam style exercises but is suitable both for exam and non exam candidates This is a third edition differing from the second edition by only one minor change in a reading passage

Report of the Proceedings of the ... Meeting of the Convention of American Instructors of the Deaf Convention of American Instructors of the Deaf. Meeting,1909

List of members in 15th **DOE this Month** ,1998 **Activities for Oral Language Development** Jodene Lynn

Smith,2005 **An Introduction to Poetic Forms** Patrick Gill,2022-12-29 An Introduction to Poetic Forms offers specimen discussions of poems through the lens of form While each of its chapters does provide a standard definition of the form in question in its opening paragraphs their main objective is to provide readings of specific examples to illustrate how individual poets have deviated from or subverted those expectations usually associated with the form under discussion While providing the most vital information on the most widely taught forms of poetry then this collection will very quickly demonstrate that counting syllables and naming rhyme schemes is not the be all and end all of poetic form Instead each chapter will contain cross references to other literary forms and periods as well as make clear the importance of the respective form to the culture at large be it the democratising communicative power of the ballad or the objectifying male gaze of the blazon and resistance to same in the contreblazon the efficacy of form is explored in the fullness of its cultural dimensions In using standard definitions only as a starting point and instead focusing on lively debates around the cultural impact of poetic form the textbook helps students and instructors to see poetic forms not as a static and lifeless affair but as living breathing testament to the ongoing evolution of cultural debates In the final analysis the book is interested in showing the complexities and contradictions inherent in the very nature of literary form itself how each concrete example deviates from the standard template while at the same time employing it as a foil to generate meaning

The Identity of the Professional Interpreter Alan James Runcieman,2018-01-27 This monograph examines how higher education HE institutions construct professional

identities in the classroom specifically how dominant discourses in institutions frame the social role requisite skills and character required to practice a profession and how students navigate these along their academic trajectories This book is based on a longitudinal case study of a prestigious HE institution specialising in training professional interpreters Adopting an innovative research approach it investigates a community of aspiring professionals in a HE context by drawing on small story narrative analysis from an ethnographic perspective to provide emic insights into the student community and the development of their social identities The findings contextualised by examining the curricula of similar institutions worldwide suggest that interpreter institutions might not be providing students with a clear and comprehensive picture of the interpreter profession and not responding to its increasingly complex role in today s society

Y-Size Your Business Jason Ryan Dorsey, 2009-11-16 In today s economy maximizing the performance of every employee is critical to business survival and growth Gen Y sometimes called Millennials provides an enticing opportunity for employers to increase their short term profitability and create a long term competitive advantage Almost 80 million strong Gen Y is the fastest growing segment in the US workforce and now comprises the entire 18 to 32 demographic Along with their ever present cell phone and occasional backpack Gen Y brings tremendous potential and timely skills to the workplace just ask they ll tell you However Gen Y can be notoriously difficult to attract retain motivate and develop Gen Y s new approach to work makes them a growing challenge or strategic opportunity depending entirely on how you choose to employ them In Y Size Your Business Jason Ryan Dorsey The Gen Y Guy presents a step by step methodology for best employing Gen Y without investing a lot of time or money A member of Gen Y himself he delivers an insider s view of his generation as well as more than fifty cost effective ready to use strategies that deliver immediate measurable results Dorsey collected these creative strategies from the frontlines of business during his work with executives managers and entrepreneurs in businesses large and small around the world He shows you exactly how to attract the best Gen Y employees quickly develop their workplace skills and then unlock their performance motivation and loyalty Reveals creative ways to attract retain motivate and develop Gen Y employees without paying them more money or meeting their Mom Includes a behind the scenes view of Gen Y from someone in Gen Y including why they text message without vowels Explains the primary workplace differences between the four generations and how to leverage their strengths Features funny outrageous and candid stories that expose the generation gap in the office Is that a tattoo Helps you view the Gen Y employee life cycle and key business operations in a new way one you can use to your business and career advantage Companies that wisely choose to embrace Gen Y today will be well positioned to navigate the global economy tomorrow Not only will these companies benefit from the talents and ambitions of Gen Y they ll also benefit from Gen Y s increasing economic influence as well as their massive social networks Based on Dorsey s work with business leaders at companies around the world as a keynote speaker consultant and generational expert Y Size Your Business presents precisely the solutions you need to make the most of an increasingly important generation that

is ready to make an impact from their first day at work and then blog about it
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New

This book delves into First Day At Work Introduction Speech Sample. First Day At Work Introduction Speech Sample is a crucial topic that needs to be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into First Day At Work Introduction Speech Sample, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
 - Chapter 1: Introduction to First Day At Work Introduction Speech Sample
 - Chapter 2: Essential Elements of First Day At Work Introduction Speech Sample
 - Chapter 3: First Day At Work Introduction Speech Sample in Everyday Life
 - Chapter 4: First Day At Work Introduction Speech Sample in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, the author will provide an overview of First Day At Work Introduction Speech Sample. The first chapter will explore what First Day At Work Introduction Speech Sample is, why First Day At Work Introduction Speech Sample is vital, and how to effectively learn about First Day At Work Introduction Speech Sample.
 3. In chapter 2, the author will delve into the foundational concepts of First Day At Work Introduction Speech Sample. This chapter will elucidate the essential principles that must be understood to grasp First Day At Work Introduction Speech Sample in its entirety.
 4. In chapter 3, the author will examine the practical applications of First Day At Work Introduction Speech Sample in daily life. This chapter will showcase real-world examples of how First Day At Work Introduction Speech Sample can be effectively utilized in everyday scenarios.
 5. In chapter 4, the author will scrutinize the relevance of First Day At Work Introduction Speech Sample in specific contexts. The fourth chapter will explore how First Day At Work Introduction Speech Sample is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, this book will draw a conclusion about First Day At Work Introduction Speech Sample. The final chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of First Day At Work Introduction Speech Sample.

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Table of Contents First Day At Work Introduction Speech Sample

1. Understanding the eBook First Day At Work Introduction Speech Sample
 - The Rise of Digital Reading First Day At Work Introduction Speech Sample
 - Advantages of eBooks Over Traditional Books
2. Identifying First Day At Work Introduction Speech Sample
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an First Day At Work Introduction Speech Sample
 - User-Friendly Interface
4. Exploring eBook Recommendations from First Day At Work Introduction Speech Sample
 - Personalized Recommendations
 - First Day At Work Introduction Speech Sample User Reviews and Ratings
 - First Day At Work Introduction Speech Sample and Bestseller Lists
5. Accessing First Day At Work Introduction Speech Sample Free and Paid eBooks
 - First Day At Work Introduction Speech Sample Public Domain eBooks
 - First Day At Work Introduction Speech Sample eBook Subscription Services
 - First Day At Work Introduction Speech Sample Budget-Friendly Options
6. Navigating First Day At Work Introduction Speech Sample eBook Formats
 - ePub, PDF, MOBI, and More
 - First Day At Work Introduction Speech Sample Compatibility with Devices
 - First Day At Work Introduction Speech Sample Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of First Day At Work Introduction Speech Sample
 - Highlighting and Note-Taking First Day At Work Introduction Speech Sample
 - Interactive Elements First Day At Work Introduction Speech Sample

8. Staying Engaged with First Day At Work Introduction Speech Sample
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers First Day At Work Introduction Speech Sample
9. Balancing eBooks and Physical Books First Day At Work Introduction Speech Sample
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection First Day At Work Introduction Speech Sample
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine First Day At Work Introduction Speech Sample
 - Setting Reading Goals First Day At Work Introduction Speech Sample
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of First Day At Work Introduction Speech Sample
 - Fact-Checking eBook Content of First Day At Work Introduction Speech Sample
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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