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Human Resource Management in the Public Sector Ronald J. Burke,Andrew Noblet,Cary L. Cooper,2013-01-01 An impressive collection of authoritative treatments of major current and ongoing topics in public sector human resource management provided by both well established experts and up and coming scholars who are becoming leaders in the field A valuable resource for courses on the topic and an important reference for scholars and those seeking to maintain expert knowledge about it Hal G Rainey The University of Georgia US This insightful book presents current thinking and research evidence on the role of human resource management policies and practices in increasing service quality efficiency and organizational effectiveness in the public sector Internationally public sector organisations face enormous challenges including increasingly uncertain political and economic environments more vigilant and cost conscious governments rapidly evolving community needs and an ageing workforce This collection examines a range of HRM related topics that will influence the capacity of public sector agencies to negotiate and respond to the challenges ahead These topics include managing public sector human resources during an economic downturn enhancing the satisfaction and motivation of public sector employees attracting and retaining talent leadership development and case studies in successful public sector organizational change With each chapter drawing on the latest research but also emphasizing the practical implications this collection is suitable for practitioners researchers and students alike It will also be valuable for HR specialists and managers of HR units in the public sector **Journal of Small Business and Entrepreneurship** ,1985 Managing Systemic

Banking Crises Ms.Marina Moretti,Mr.Marc C Dobler,Mr.Alvaro Piris Chavarri,2020-02-11 This paper updates the IMF s work on general principles strategies and techniques from an operational perspective in preparing for and managing systemic banking crises in light of the experiences and challenges faced during and since the global financial crisis It summarizes IMF advice concerning these areas from staff of the IMF Monetary and Capital Markets Department MCM drawing on Executive Board Papers IMF staff publications and country documents including program documents and technical assistance reports Unless stated otherwise the guidance is generally applicable across the IMF membership

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highlighting the unique challenges that the COVID 19 pandemic and other recent developments have wrought on businesses including disruptions in supply chains health and safety risks for employees and economic and logistical vulnerabilities among others Including case studies from various sectors and industries the chapters in this book provide solutions and interventions like adopting technological improvements and innovative labour practices for organisations to deal effectively with uncertainty and adapt sustainable and effective models for growth and performance for their businesses Lucid and topical this book will be useful for scholars and researchers of business management crisis management finance and economics as well as for business and corporate professionals

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