

and Executive Boards

Executive Board



Neil McArthur



Renier Vree



Friedrich Schneider



Steven Blake



Stephanie Hottenhuis

Neil C. McArthur, BSc, MBA, MIMechE, FRICS (1961)
British nationality, term 2011-2015

Current position:
CEO and Chairman of the Executive Board ARCADIS N.V.

Previous positions:
He started his career in 1982 with Shell International Petroleum Marketing, Exploration & Production, where he worked as a project manager on large investment projects in Qatar and the Netherlands. After completing his MBA, in 1990, he started working for Booz & Company, a leading international strategy and management consultancy. As member of the Global Executive Committee and Managing Director Europe, he was responsible for the activities in 15 European countries and consulted to Fortune 500 clients in the global energy, chemical and utilities markets. In 2011 he was appointed to the Executive Board of ARCADIS N.V. and in January 2012 announced as the new CEO.

Renier Vree, MSc, RC (1964)
Dutch nationality, term 2010-2014

Current position:
Chief Financial Officer

Previous positions:
Before joining ARCADIS, he worked in several financial management positions for Philips, having started with that company in 1987. From 1994 through 2002 he worked as Regional Director/Chief Financial Officer for Philips business units in the United States and Asia, including Malaysia and Hong Kong. From 2002 through 2004 he was director of global efficiency improvement programs for Philips. In 2004 he was appointed Chief Financial Officer of Philips Lighting.

Other functions:
• Chairman Curriculum Post-graduate Chartered Controller/EMPC Programme University of Maastricht

Friedrich M.T. Schneider, MA, PhD (1962)
German nationality, term 2006-2014

Current position:
Member of the Executive Board

Previous positions:
Before joining ARCADIS, he held various management positions at Rheinhold & Mohr AG, BfRinger Berger AG, Borek GmbH and Preussag AG.

Non-executive board functions:
• Member of the Supervisory Board at Scollation GmbH & Co KG

Steven B. Blake, MSc (1956)
U.S. nationality, term 2010 - 2013

Current position:
Member of the Executive Board
Chairman and CEO ARCADIS US, Inc.

Previous positions:
Steve joined ARCADIS in 1987 and served in many management positions in ARCADIS including: President of a subsidiary (Staff and Tank Management); Director of Hydrocarbon Services Division; Director of Programs; Vice President of Strategic Operations and Company President. He was appointed CEO of ARCADIS US, Inc. in 1996 and then served on the ARCADIS Executive Board for 4 years (1999-2003) responsible for North and South America.

Stephanie Hottenhuis, MB, MA (1965)
Dutch nationality, term 2012 - 2016

Current position:
Member of the Executive Board

Previous positions:
In September 2011 Stephanie Hottenhuis was appointed ARCADIS Director Europe where she was responsible for the European operations of ARCADIS (excluding the Netherlands and UK). Stephanie Hottenhuis has a Business degree (Eindhoven) and started with ARCADIS' international projects business, ARCADIS Business, where she was Business Unit Manager for Eastern Europe and Asia from 1996 to 2000. From 2001 to 2008 Mr Hottenhuis was in charge of the Multinational Client program of ARCADIS. She established ARCADIS China in 2005 as a joint-venture operation and was responsible for it until 2008. From 2009 to 2011 Stephanie Hottenhuis was a Member of the Executive Board of ACHL, now ARCADIS UK. From 2009 to 2011, Stephanie Hottenhuis was CEO of ARCADIS Deutschland GmbH.

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