

# CASE STUDY: Conifer Corp.

By Steven L. McShane, Curtin University (Australia) and University of Victoria (Canada);  
and David Lebeter

Conifer Corp. is a sawmill operation in Oregon that is owned by a major forest products company but operates independently of the parent company. It was built 30 years ago and completely updated with new machinery five years ago. Conifer receives raw logs from the area for cutting and planning into building-grade lumber, mostly 2-by-4 and 2-by-6 pieces of standard lengths. Higher-grade logs leave Conifer's sawmill department in finished form and are sent directly to the packaging department. The remaining 40 percent of sawmill output are cuts from lower-grade logs, requiring further work by the planning department. Page 242

Conifer has 1 general manager, 16 supervisors and support staff, and 180 unionized employees. The unionized employees are paid an hourly rate specified in the collective agreement, whereas management and support staff are paid a monthly salary. The mill is divided into six operating departments: boom, sawmill, planer, packaging, shipping, and maintenance. The sawmill, boom, and packaging departments operate a morning shift starting at 6:00 a.m. and an afternoon shift starting at 2:00 p.m. Employees in these departments rotate shifts every two weeks. The planer and shipping departments operate only morning shifts. Maintenance employees work the night shift (starting at 10:00 p.m.).

Each department, except for packaging, has a supervisor on every work shift. The planer supervisor is responsible for the packaging department on the morning shift, and the sawmill supervisor is responsible for the packaging department on the afternoon shift. However, the packaging operation is housed in a separate building from the other departments, so supervisors seldom visit the packaging department. This is particularly true for the afternoon shift, because the sawmill supervisor is the furthest distance from

# Mcshane Case Studies

**Ensheng Dong**



## **Mcshane Case Studies:**

*Online Course Management: Concepts, Methodologies, Tools, and Applications* Management Association, Information Resources, 2018-03-02 The rapid growth in online and virtual learning opportunities has created culturally diverse classes and corporate training sessions Instruction for these learning opportunities must adjust to meet participant needs *Online Course Management Concepts Methodologies Tools and Applications* is a comprehensive reference source for the latest scholarly material on the trends techniques and management of online and distance learning environments and examines the benefits and challenges of these developments Highlighting a range of pertinent topics such as blended learning social presence and educational online games this multi volume book is ideally designed for administrators developers instructors staff technical support and students actively involved in teaching in online learning environments      **Curriculum Design and Classroom Management: Concepts, Methodologies, Tools, and Applications** Management Association, Information Resources, 2015-04-30 Educational pedagogy is a diverse field of study one that all educators should be aware of and fluent in so that their classrooms may succeed *Curriculum Design and Classroom Management Concepts Methodologies Tools and Applications* presents cutting edge research on the development and implementation of various tools used to maintain the learning environment and present information to pupils as effectively as possible In addition to educators and students of education this multi volume reference is intended for educational theorists administrators and industry professionals at all levels      **Driving Innovation and Business Success in the Digital Economy** Oncioiu, Ionica, 2016-12-12 Advancements in the digital world are bringing about rapid waves of change in organizational management As such it is increasingly imperative to discover ways for businesses to adapt to changes in the markets and seize various digital market opportunities *Driving Innovation and Business Success in the Digital Economy* is an essential reference source for the latest research on the impact of digital computing and emerging technological innovations in the realm of business success Featuring extensive coverage across a range of relevant perspectives and topics such as IT outsourcing sustainable development and online advertising this publication is ideally designed for researchers professionals and students seeking current research on the complex scope of the new economy      *The Crosslinguistic Study of Language Acquisition* Dan Isaac Slobin, 2014-03-05 In this final volume in the series the contributors attempt to expand the contexts in which child language has been examined crosslinguistically The chapters build on themes that have been touched on anticipated and promised in earlier volumes in the series The study of child language has been situated in the disciplines of psychology and linguistics and has been most responsive to dominant issues in those fields such as nativism and learning comprehension and production errors input and universals of morphology and syntax The context has primarily been that of the individual child interacting with a parent and deciphering the linguistic code The code has been generally treated in these volumes as a system of morphology and syntax with little attention to phonology and prosody Attention has been paid

occasionally to the facts that the child is acquiring language in a sociocultural setting and that language is used in contexts of semantic and pragmatic communication. In addition, there has been a degree of attention paid to the interactions between language and cognition in the process of development. As for individual differences between children, they have been discussed in those studies where they could not be avoided, but such variation has rarely been the focus of systematic attention. Differences between individual languages have been of great interest, but these differences have not often been placed in a framework of systematic typological variation. And although languages and their grammars change over time, the focus of attention on the individual child learner has generally led to neglect of explanatory principles that are best found on the level of linguistic diachrony rather than the level of innate ideas or patterns of learning and cognition in the individual child. The chapter authors seek to explore these neglected contexts in more depth.

**JPHMP's 21 Public Health Case Studies on Policy & Administration** Lloyd Novick, 2017-11-15 JPHMP's 21 Public Health Case Studies on Policy Administration compiled by the founding editor and current editor in chief of the Journal of Public Health Management and Practice provides you with real life examples of how to strategize and execute policies and practices when confronted with issues such as disease containment, emergency preparedness, and organizational management and administrative problems.

**Police and Youth** Everette B. Penn, Shannon A. Davenport, 2022-02-02 This book brings the knowledge gained from the Teen And Police Service Academy TAPS, which has been implemented internationally to create partnerships with at-risk teens and police, proactively addressing some of the most pressing conditions in their communities. Readers will learn about the nuances of both youth culture and police culture and will better understand the conflict stemming from race and social class. Straightforward solutions stemming from the President's Task Force on 21st Century Policing are demonstrated to provide useful strategies for communities struggling with police youth relations. This book is especially germane to Texas schools and law enforcement, which are to comply with the Community Safety Education Act of Texas. It mandates instruction for all peace officers, high school seniors, those applying for their driver's license, and those required to take corrective driver instruction. Police and Youth is ideal as a primer for students, instructors, police officers, and citizens who stand to benefit from improving police youth relations. It provides the tools needed to educate all parties and ultimately improve relations between police and the communities they serve.

**Walia**, 1987

**Hunted** L.J. Breedlove, 2022-01-25 Someone is Hunting Them. Nine-year-old Jazzy needs the Video Man, her own private superhero, because Ms. Carroll has gone missing. Cage Washington doesn't think he's a superhero at all, but he's got friends, and they'll do their best to rescue Carroll. But it isn't just Carroll; they're hunting. There is a forced conversion therapy camp operating somewhere outside of Portland. And for a price, they'll kidnap your LGBTQIA kid and fix them. And they want Carroll Gilligan. With Carroll, it's not about family or fixing her. It's about revenge.

Book 12 in the political suspense series Newsroom PDX. Foul language, some sex, lots of politics. Because it's Portland.

**The Noether Theorems** Yvette Kosmann-Schwarzbach, 2010-11-17 In 1915 and 1916 Emmy Noether was asked by Felix Klein and

David Hilbert to assist them in understanding issues involved in any attempt to formulate a general theory of relativity in particular the new ideas of Einstein She was consulted particularly over the difficult issue of the form a law of conservation of energy could take in the new theory and she succeeded brilliantly finding two deep theorems But between 1916 and 1950 the theorem was poorly understood and Noether's name disappeared almost entirely People like Klein and Einstein did little more than mention her name in the various popular or historical accounts they wrote Worse earlier attempts which had been eclipsed by Noether's achievements were remembered and sometimes figure in quick historical accounts of the time This book carries a translation of Noether's original paper into English and then describes the strange history of its reception and the responses to her work Ultimately the theorems became decisive in a shift from basing fundamental physics on conservations laws to basing it on symmetries or at the very least in thoroughly explaining the connection between these two families of ideas The real significance of this book is that it shows very clearly how long it took before mathematicians and physicists began to recognize the seminal importance of Noether's results This book is thoroughly researched and provides careful documentation of the textbook literature Kosmann Schwarzbach has thus thrown considerable light on this slow dance in which the mathematical tools necessary to study symmetry properties and conservation laws were apparently provided long before the orchestra arrives and the party begins

The Cambridge Handbook of Consumer Psychology Cait Lamberton, Derek D. Rucker, Stephen A. Spiller, 2023-04-06 In the last two years consumers have experienced massive changes in consumption whether due to shifts in habits the changing information landscape challenges to their identity or new economic experiences of scarcity or abundance What can we expect from these experiences How are the world's leading thinkers applying both foundational knowledge and novel insights as we seek to understand consumer psychology in a constantly changing landscape And how can informed readers both contribute to and evaluate our knowledge This handbook offers a critical overview of both fundamental topics in consumer psychology and those that are of prominence in the contemporary marketplace beginning with an examination of individual psychology and broadening to topics related to wider cultural and marketplace systems The Cambridge Handbook of Consumer Psychology 2nd edition will act as a valuable guide for teachers and graduate and undergraduate students in psychology marketing management economics sociology and anthropology

Missing Persons Karen Shalev Greene, Llian Alys, 2016-10-14 A missing person is an individual whose whereabouts are unknown and where there is some concern for his or her wellbeing In the UK around 250 000 people are reported missing every year with the majority being children under the age of 18 Despite the fact that missing persons are a social phenomenon which encompasses vast areas of interest relatively little is known about those who go missing what happens to them while they are missing and what can be done to prevent these incidents from occurring This groundbreaking book brings together for the first time ideas and expertise across this vast subject area into one interconnected publication It explores the subjects of missing children missing adults the investigative process of missing

person cases and the families of missing persons Those with no prior knowledge or professionals with focused knowledge in some areas will be able to expand their understanding of a variety of topics relevant to this field through detailed chapters which advance our understanding of this complex phenomenon discuss what is unknown and suggest the best and most important steps forward to further advance our knowledge      *Tracking People* Anthea Hucklesby,Raymond Holt,2023-08-30

Tracking technologies are now ubiquitous and are part of many people s everyday lives Large sections of the population voluntarily use devices and apps to track fitness medical conditions sleep vital signs or their own or others whereabouts Governments health services immigration and criminal justice agencies increasingly rely upon tracking technologies to monitor individuals whereabouts behaviour medical conditions and interventions Despite the human rights concerns of some organisations and individuals most wearers and their significant others tend to welcome the technologies This paradox is only one of the many fascinating challenges raised by the widespread use of tracking technologies which are explored in this book This book critically explores the ethical legal social and technical issues arising from the current and future use of tracking technologies It provides a unique and wide ranging discussion via a cross disciplinary collection of essays on issues relating to technological devices and apps whose use is imposed upon wearers or suggested by others whether agencies or individuals including in the domains of criminal justice terrorism and health and social care Contributions from leading academics from across social sciences engineering computer and data science philosophy and health and social care address the diverse uses of tracking technologies including with individuals with dementia defendants and offenders individuals with mental health conditions and drug users alongside legal ethical and normative questions about the appropriate use of these technologies Cross disciplinary themes emerge focusing on both the benefits of the technologies freedom improved safety security well being and autonomy and increased capacity of and efficiencies for public services and the challenges implementation and operational costs mission creep privacy concerns stigmatisation whether the technologies work as expected and useability and wearability for all wearers This book is essential reading for academics and students engaged in criminology criminal justice socio legal studies science and technology studies medicine health and social care psychology engineering computer and data science philosophy social policy and social work and security studies It will also be of great interest to policy makers regulators practitioners already deploying or considering using tracking technologies and to current and potential wearers      Cancer Epidemiology and Prevention Michael Thun,Martha S. Linet,James R. Cerhan,Christopher A. Haiman,David Schottenfeld,2017-11-07 The definitive reference for budding and experienced cancer epidemiologists alike American Journal of Epidemiology Practitioners in epidemiology and oncology will find immense value in this JAMA Since its initial publication in 1982 CANCER EPIDEMIOLOGY AND PREVENTION has served as the premier reference work for students and professionals working to understand the causes and prevention of cancer in humans Now revised for the first time in more than a decade this fourth edition provides a comprehensive summary of the global patterns

of cancer incidence and mortality current understanding of the major causal determinants and a rationale for preventive interventions Special attention is paid to molecular epidemiologic approaches that address the wider role of genetic predisposition and gene environment interactions in cancer etiology and pathogenesis New and timely chapters on environmental and social epidemiologic factors include The role of social class disparities The role of obesity and physical inactivity The potential effects of electromagnetic fields and radiofrequency radiation The principles of cancer chemoprevention For both seasoned professionals and newer generations of students and researchers this fourth edition of CANCER EPIDEMIOLOGY AND PREVENTION remains the authority in the field a work of distinction that every lab library student professional or researcher should have close at hand

*Beyond Right and Wrong* Randall Kiser, 2010-01-07 Let us endeavor to see things as they are and then enquire whether we ought to complain Whether to see life as it is will give us much consolation I know not but the consolation which is drawn from truth if any there be is solid and durable that which may be derived from error must be like its original fallacious and fugitive Samuel Johnson Letter to Bennet Langton 1758 Attorneys and clients make hundreds of decisions in every litigation case From initially deciding which attorney to retain to deciding which witnesses to call at trial from deciding whether to file a complaint to deciding whether to appeal a verdict attorneys and clients make multiple critical decisions about strategies costs arguments valuations evidence and negotiations Once made these decisions are scrutinized by an opponent intent on exploiting the consequences of any mistake In this intense and adversarial arena decision making errors often are transparent irreversible and dispositive wielding the power to bankrupt clients and dissolve law firms Although attorneys and clients may regard sound decision making as incidental to effective lawyering sound decision making actually is the essence of effective lawyering An attorney's knowledge intelligence and experience are inert resources until the attorney decides how to deploy those skills to serve the client's interests Those decisions in turn largely determine a case's course and outcome

*Car Country* Christopher W. Wells, 2013-05-15 For most people in the United States going almost anywhere begins with reaching for the car keys This is true Christopher Wells argues because the United States is Car Country a nation dominated by landscapes that are difficult inconvenient and often unsafe to navigate by those who are not sitting behind the wheel of a car The prevalence of car dependent landscapes seems perfectly natural to us today but it is in fact a relatively new historical development In Car Country Wells rejects the idea that the nation's automotive status quo can be explained as a simple byproduct of an ardent love affair with the automobile Instead he takes readers on a tour of the evolving American landscape charting the ways that transportation policies and land use practices have combined to reshape nearly every element of the built environment around the easy movement of automobiles Wells untangles the complicated relationships between automobiles and the environment allowing readers to see the everyday world in a completely new way The result is a history that is essential for understanding American transportation and land use issues today Watch the book trailer <http://www.youtube.com/watch?v=48LTkOxxrXQ> Pandemic

Recovery? Lauren Andres, John R. Bryson, Aksel Ersoy, Louise Reardon, 2024-01-18 This timely book offers an integrated and pragmatic approach to understanding recovery from all types of shock Whilst particular focus is given to identifying and exploring various aspects of recovering societies in the context of COVID 19 Pandemic Recovery is framed with a wider appreciation of other societal challenges most notably anthropogenic climate change *Economic Computation and Economic Cybernetics Studies and Research*, 2003

**The Non-uniform Riemann Approach To Stochastic Integration** Varayu Boonpogkrong, Tuan Seng Chew, Tin Lam Toh, 2024-09-17 This is the first book that presents the theory of stochastic integral using the generalized Riemann approach Readers who are familiar with undergraduate calculus and want to have an easy access to the theory of stochastic integral will find most of this book pleasantly readable especially the first four chapters The references to the theory of classical stochastic integral and stochastic processes are also included for the convenience of readers who are familiar with the measure theoretic approach *The Price of Defiance* Charles W. Eagles, 2009 Presents the history of the efforts to integrate the University of Mississippi describing James Meredith's struggles to become its first African American student and the conflict between segregationist Governor Ross Barnett and federal law enforcement officials

The SAGE Handbook of Drug & Alcohol Studies Torsten Kolind, Betsy Thom, Geoffrey Hunt, 2016-10-20 With contributions from leading international academics across the social sciences this accessible handbook takes a critical look at the key theories disciplinary approaches contemporary issues and debates in the field Part I Central Social Science Theories Drug and Alcohol Studies Part II Pillars in Social Science Drug and Alcohol Studies Part III Controversies and New Approaches in Social Science Drug and Alcohol Studies This Handbook is an excellent reference text for the growing number of academics students scientists and practitioners in the drug and alcohol studies community



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