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**Question Paper Code : JK4110**

M.B.A. DEGREE EXAMINATION, FEBRUARY/MARCH 2017.

(From Academic Year – 2015 – New Question Paper Pattern)

Second Semester

DBA 7203 — HUMAN RESOURCE MANAGEMENT

(Common to all branches)

(Regulations 2013)

Time : Three hours

Maximum : 100 marks

Answer ALL questions.

PART A — (10 × 2 = 20 marks)

1. Define Human Resource Management.
2. Discuss the objectives of HRM.
3. Define HRP.
4. What is selection?
5. List out the training benefits.
6. What is simulation?
7. Define compensation.
8. Write the mode of compensation plan.
9. Define performance appraisal.
10. What is promotion?

PART B — (5 × 13 = 65 marks)

11. (a) Describe the evolution and scope of HRM.  
Or  
(b) Discuss the Human Resource policies in detail.
12. (a) Describe the process of Human Resource Planning.  
Or  
(b) Briefly explain the methods of collecting data for job analysis.

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