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**First Semester MBA Degree Examination, June/July 2016**  
**Management and Organizational Behavior**

Time: 3 hrs.

Max. Marks: 100

**SECTION - A***Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 What is the significance of middle level management? (03 Marks)
- 2 How do you say that OB is an applied science? (03 Marks)
- 3 What is emotional intelligence? Name the five key components of EI. (03 Marks)
- 4 What are the three levels of conflict in the organization? (03 Marks)
- 5 Mention the significance of a control system in the organization. (03 Marks)
- 6 What is the reason for growth of virtual organization? (03 Marks)
- 7 What is ability? How do you classify individual's abilities? (03 Marks)

**SECTION - B***Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 Elaborate the strengths and weaknesses of matrix organizational structure. (07 Marks)
- 2 Explain Fiedler's contingency theory of leadership in brief. (07 Marks)
- 3 What are the different types of power? Explain. (07 Marks)
- 4 Name the four experiments conducted by Elton Mayo and associates. Explain the implications of Hawthorne experiment. (07 Marks)
- 5 Discuss the personality attributes influencing OB. (07 Marks)
- 6 Explain the decision making process. (07 Marks)
- 7 Explain Herzberg's two-factor theory of motivation and discuss the managerial implications. (07 Marks)

**SECTION - C***Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 Explain Blake and Mouton's managerial grid. (10 Marks)
- 2 Discuss the factors that influence the perception. (10 Marks)
- 3 Explain Big-five model of personality. (10 Marks)

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