## HARTFORD HOSPITAL HUMAN RESOURCES POLICY AND PROCEDURE MANUAL

#### TOBACCO-FREE CAMPUS POLICY

Section: I. Standards of Conduct Policy #: 118 Page 1 of 3

#### THIS POLICY BECOMES EFFECTIVE ON 11/19/09

Purpose: To establish and support a tobacco-free environment on Hartford Hospital's premises.

Hartford Hospital is committed to providing a safe, clean and healthy environment for our patients, visitors and staff. As a responsible community leader in healthcare, Hartford Hospital provides a tobacco-free environment to reduce health risks associated with the use of tobacco products (including, but not limited to cigarettes, cigars, pipe tobacco, chewing tobacco, smokeless tobacco, dip and snuff) and to promote and encourage healthy lifestyles throughout the community.

Policy: Hartford Hospital will be a tobacco-free environment, effective November 19, 2009. The use, sale or noticeable odor resulting from tobacco products is prohibited on all of its premises.

#### Scope:

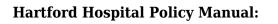
- This policy applies to all persons, including staff, physicians, inpatients, hospital-based outpatients, visitors, students, vendors, contractors, subcontractors, children'youths, volunteers and others in Hartford Hospital buildings, on hospital-owned grounds, parking lots, parking garages and ramps, in all hospital-owned or leased vehicles, all personal vehicles located or parked on hospital property.
- "Premises" is defined as all Hartford Hospital owned buildings and grounds, parking lots and garages and ramps, all hospital-owned or leased vehicles and personal vehicles located or parked on hospital property.

#### Procedure:

- A comprehensive communication plan will be implemented that will inform staff, visitors, patients and all others of this action. Signs will be posted at each facility's entrances and displayed in prominent, visible areas thanking individuals for not smoking or using tobacco products in accordance with this policy.
- Staff members will be oriented to this tobacco-free policy. Human Resources will also inform employment candidates of this policy during the application process and in the new hire orientation process.

# **Hartford Hospital Policy Manual**

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#### **Table of Contents Hartford Hospital Policy Manual**

- 1. Understanding the eBook Hartford Hospital Policy Manual
  - The Rise of Digital Reading Hartford Hospital Policy Manual
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Hartford Hospital Policy Manual
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Hartford Hospital Policy Manual
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Hartford Hospital Policy Manual
  - Personalized Recommendations
  - Hartford Hospital Policy Manual User Reviews and Ratings
  - Hartford Hospital Policy Manual and Bestseller Lists

- 5. Accessing Hartford Hospital Policy Manual Free and Paid eBooks
  - Hartford Hospital Policy Manual Public Domain eBooks
  - Hartford Hospital Policy Manual eBook Subscription Services
  - Hartford Hospital Policy Manual Budget-Friendly Options
- 6. Navigating Hartford Hospital Policy Manual eBook Formats
  - o ePub, PDF, MOBI, and More
  - Hartford Hospital Policy Manual Compatibility with Devices
  - Hartford Hospital Policy Manual Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Hartford Hospital Policy Manual
  - Highlighting and Note-Taking Hartford Hospital Policy Manual
  - Interactive Elements Hartford Hospital Policy Manual
- 8. Staying Engaged with Hartford Hospital Policy Manual
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Hartford Hospital Policy Manual
- 9. Balancing eBooks and Physical Books Hartford Hospital Policy Manual
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Hartford Hospital Policy Manual
- 10. Overcoming Reading Challenges
  - $\circ\,$  Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Hartford Hospital Policy Manual
  - Setting Reading Goals Hartford Hospital Policy Manual
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Hartford Hospital Policy Manual
  - Fact-Checking eBook Content of Hartford Hospital Policy Manual
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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