

Intrapreneurship



Changing Business Culture From the Inside Out

Justin Nimergood, MSML

Intrapreneurship Changing Business Culture From The Inside Out

Chitra Anand



Intrapreneurship Changing Business Culture From The Inside Out:

Intrapreneurship Justin Nimergood, 2014-09-22 Who are these Intrapreneurs that are storming corporations with their innovative ideas and unusual stylistic approaches to traditional ways of conducting business Whether it s their hipster esque fashion sense their unpredictable working hours or their celebrity filled posse why should we hold these individuals with such high regard in a society already filled with a supply and demand problem regarding leadership Intrapreneurship Changing Business Culture From the Inside Out weaves stats stories and evidence to build a compelling case for changing how business looks at these mavericks of industry If you re interested in taking your business game to the next level it s time to take a closer look at how hiring and empowering Intrapreneurs affects everything from ground breaking innovative ideas to the bottom line Intrapreneurship Changing Business Culture From the Inside Out illustrates how the catalyst to success is hidden in plain sight Intrapreneurship unlocks the power within you to become a leader of consequence Colin Starks Senior Vice President National Sales Director Federated Securities Corp

Changing Your Company from the Inside Out Gerald Davis, Christopher White, 2015-02-24 MAKE YOUR COMPANY A FORCE FOR GOOD You re ambitious You re not afraid to take risks You want to bring about positive social change And while your peers have left a trail of failed start ups in their wake you want to initiate change from within an established company where you can have a more far reaching even global impact Welcome to the club you re a social intrapreneur But even with your enviable skill set your unwavering social conscience and your determination to change the world your path to success is filled with challenges So how do you get started and maintain your momentum Changing Your Company from the Inside Out provides the tools to empower you to jump start initiatives that matter to you and that should matter to your company Drawing on lessons from social movements as well as on the work of successful intrapreneurs Gerald Davis and Christopher White provide you with a guide for creating positive social change from within your own organization You ll learn how to answer four key questions When is the right time for change Learn how to read your organization s climate Why is this a compelling change Use language and stories to connect your initiative to your organization s mission strategy and values Who will make this innovation possible Identify the decision makers you need to persuade and the potential resisters you need to steer around How can you mobilize your supporters to collaborate on your innovation Use the online and offline tools and platforms that best support your initiative This book is a road map for intrapreneurs seeking to reshape their companies into drivers of positive change If you want to spearhead social innovation from within your company use this book as your guide *Handbook of Research on*

Intrapreneurship and Organizational Sustainability in SMEs Perez-Urbe, Rafael, Salcedo-Perez, Carlos, Ocampo-Guzman, David, 2018-04-13 Smaller companies are abundant in the business realm and outnumber large companies by a wide margin Understanding the inner workings of small businesses offers benefits to the consumers and the economy The Handbook of Research on Intrapreneurship and Organizational Sustainability in SMEs is a critical scholarly resource that examines the

strategies and concepts that will assist small and medium sized enterprises to achieve competitiveness Featuring coverage on a broad range of topics such as financial management corporate sustainability and organizational culture this publication is geared towards business managers professionals graduate students and researchers working in the field of smaller scale business development initiatives **Innovating From Within** Alexandrina Pauceanu, Małgorzata

Porada-Ruchoń, 2024-06-03 In the post pandemic era innovation from within the organization is essential for business competitiveness and survival As organizations consider growth and sustainable development the choice is no longer between entrepreneurship on the one hand and intrapreneurship on the other The question now is why not both As job creators and not job seekers anymore students and young entrepreneurs need guidance and frameworks to develop their entrepreneurial spirit and skills **Innovating From Within** presents the tools challenges and practices aligned with EU regulations to guide and accommodate students entrepreneurial ideas and skills into sustainable businesses for the future By clarifying concepts like intrapreneurship corporate entrepreneurship and their contribution to sustainable businesses the book provides readers with up to date knowledge about these concepts and how to implement them in practice With a range of real life insights from intrapreneurs and illustrated with international examples drawn from policy and practice **Innovating From Within** is a comprehensive introduction to an increasingly important area of business Students and lecturers will particularly value its practical approach and readable style **Intrapreneurship** Kevin C. Desouza, 2011-01-01 As an employee you suspect that

your best ideas are valuable and could greatly benefit your organization Management also recognizes that a company s ability to compete is contingent on how well it leverages its employees ideas So why are individuals at all levels of organizations typically poor advocates for ideas **Intrapreneurship** provides an engaging guide for both managers and employees on how to direct the flow of ideas and foster a culture of entrepreneurship within their company s existing structure Based on Kevin C Desouza s research and experience consulting with thirty global organizations **Intrapreneurship** outlines ways to mobilize all types of ideas including blockbusters with the potential to create radically new external products and services and more incremental innovations for improving internal processes With practical frameworks and real life examples for both employees and managers **Intrapreneurship** will help you to identify the value in your own ideas and those of others to ultimately benefit your organization **Entrepreneurialism and Society** Robert N. Eberhart, Michael

Lounsbury, Howard E. Aldrich, 2022-09-22 **Entrepreneurialism and Society** invigorates academic research by developing new perspectives on how entrepreneurs and their organizations shape our social world **Social Intrapreneurism and All**

That Jazz David Grayson, Melody McLaren, Heiko Spitzack, 2017-09-08 In response to the world s rapidly growing social economic and environmental challenges a growing wave of social intrapreneurs are harnessing the power of large companies to create new business solutions to address societal problems **Social Intrapreneurism and All That Jazz** reveals how these highly creative social innovators are improvizing alliances across as well as beyond their companies to create micro

insurance products for low income people offer delivery services to millions of small businesses in slums around the world develop alternative energy solutions inside a major gas and oil corporation partner with a Brazilian community to produce new natural care products establish a green advertising network within a major media company apply engineering expertise to help alleviate poverty and much more all while generating commercial value for their companies Distilling insights from interviews with social intrapreneurs their colleagues and experts around the world the authors bring to life how business can be about more than just maximizing profit They identify the mind sets behaviours and skills that have helped successful social intrapreneurs journey from initial idea to roll out by their company and some of the pitfalls Although their journeys may be lonely at times and require considerable hard work while working against the grain of large conventional businesses successful social intrapreneurs are above all great communicators who inspire others to join them in achieving a higher purpose beyond the realms of conventional business Drawing on the metaphors of ensemble jazz music making the authors describe how woodshedding jamming paying your dues being a sideman joining and building a band but above all listening to what is happening in business and the wider world are all part of the life of a successful social intrapreneurism project Whether you re an aspiring social intrapreneur who wants to change the world while keeping your day job or want to renew the entrepreneurial spirit of your own company this book is for you The Intrapreneur CIO Swapnil Deshpande,2025-01-18

The Intrapreneur CIO by Swapnil Deshpande is a mustread for IT leaders aiming to transform their organizations This book provides practical strategies and frameworks to cultivate an intrapreneurial mindset turning IT departments into engines of innovation and growth Structured into four key sections the book covers Understanding the current business landscape Insights into evolving challenges and opportunities Define the next Envisioning a modern digital enterprise and IT s role in success including crafting a vision a robust Internal IT strategy Transform Implementing structured transformation with tools like the Shift right Holistic value articulation Innovate to impact Evolve Continue evolution towards an intelligent effective organization through AI strategy automation and building highperforming teams Whether you re a seasoned CIO or just stepping into the role The Intrapreneur CIO is your blueprint for building a modern digital intelligent organization with intrapreneurial IT department at its core Use the tips in the book and turn the IT department into your secret weapon for growth and redefine what s possible *Business Basics for Nurses* Suzanne Waddill-Goad,2017-06-12 Business Basics for Nurses is a practical guide that informs and expands thinking for nurses considering or already involved in business Written to stimulate and enhance creative thinking and showcase how business acumen will make any nurse a better practitioner author Suzanne Waddill Goad establishes that the behind the scenes business of healthcare can be just as important as clinical care Filled with tips exercises and real world case studies Business Basics for Nurses is a shortcut to familiarity with business processes prevalent in healthcare systems today This excellent resource provides guidance on Evaluating business processes Understanding marketing demonstrating leadership and leveraging technology Determining value Building

business plans Creating or assessing infrastructure Ensuring compliance understanding finance and capitalizing on expertise
Influencing external and internal environments Business and Environmental Sustainability Sigrun M. Wagner,2020-07-19
Environmental sustainability is increasingly important to organisations whether for regulatory financial or ethical reasons
Business and Environmental Sustainability looks at the environmental aspect of sustainability for all organisations pursuing
competitive advantage The book provides theoretical foundations from science economics policy and strategy introduces
three environmental challenges climate change pollution and waste and looks at how corporate functions can address these
This textbook provides a thorough foundation by introducing readers to the science reasoning and theory behind
environmental sustainability and then delves into how these ideas translate into principles and business models for
organisations to use Next it covers environmental challenges from climate change pollution and waste and then goes on to
examine the different corporate functions from supply chain management to human resources to illustrate how
environmental sustainability is managed and put into practice in organisations Finally a set of integrative case studies draws
everything together and enables the reader to apply various analytical tools with the aim of understanding how companies
can not only reduce their environmental footprint but can positively contribute to environmental sustainability Written by an
award winning lecturer Business and Environmental Sustainability boasts a wealth of pedagogical features including
examples from a range of industries and countries plus a companion website with slides quiz questions and instructor
material This will be a valuable text for students of business management and environmental sustainability and will also be
suitable for broader courses on corporate responsibility and sustainability across environmental studies political science and
engineering **Responsible Leadership** Steve Kempster,Brigid Carroll,2016-03-31 It is time for the development of a new
kind of business leadership Global needs call for a revision of market capitalism and a move towards moral capitalism a move
from value to values from shareholders to stakeholders and from balance sheets to balanced development Kofi Annan With
the challenge of this transition in mind this book argues that it is time for a new understanding of leadership a new
romanticism which looks behind the overvalued heroic leadership notion The editors explore a romanticized rhetoric and
situate it within current discourses of authentic distributed and ethical leadership where societal economic and
environmental challenges require us to take a collective lead towards doing good and growing well Exploring this dichotomy
of romantic ideal and essential requirement this book combines the insights of leading academics and with those of
practitioners in the field Thought provoking and engaging it will challenge both thinking and practice and is essential reading
for all those operating or researching in the field of leadership particularly those who realize the overwhelming challenges of
sustainability and corporate social responsibility which the world now faces **Social Innovation and Social Enterprises**
Antonino Vaccaro,Tommaso Ramus,2022-06-16 This book provides an exhaustive critical analysis of the challenges and
opportunities associated with social enterprises and social innovation More specifically it addresses questions such as What

is a social innovation Which are the best theories that explain how social innovations are generated and propagated in the global society What is a social enterprise Which are the theoretical perspectives that best describe the functioning of Social Enterprises the threats and opportunities How do social enterprises deal with the profit and non profit worlds and how these interactions affect their capability to be social innovators The most recent literature has focused on strategies integrating conflicting logic organizational practices or processes In all these cases the hybrid nature of the organization is implemented and sustained through original business models new organizational arrangements and governance and novel strategies We believe that the hybrid and institutional perspectives are just one of the many theoretical lenses that can be used to frame social innovation and social enterprises Along this line some have highlighted the inherent ethical nature of these phenomena the critical role played by ethical values whose advancement go well beyond what expected by the corporate social responsibility business ethics and institutional theorizing This book follows these perspectives exploring the link between social innovation and social enterprises presenting them as a new a new possible field of research that support new ways to understand and theorize individual organizational and community behaviors

Entrepreneurship Research in Europe

Alain Fayolle,Paula Kyrö,J. M. Ulijn,2005-01-01 In this vital new book leading international scholars highlight the unique characteristics and rich variety of European research in entrepreneurship They pursue several different perspectives and focus on the key issues and most significant developments in the field

Thursday is the New Friday Joe Sanok,2021-10-05

Create your own schedule maximize your leisure time and work less while making more by following the revolutionary yet realistic four day work week outlined in this groundbreaking book In Thursday is the New Friday author Joe Sanok offers the exercises tools and training that have helped thousands of professionals from authors and scholars to business leaders and innovators create the schedule they want resulting in less work greater income and more time for what they most desire Outlining the exact same strategies Joe used to go from working 60 hour weeks in the beginning of his career to now working 4 or less days a week Thursday is the New Friday will help you Understand how you too can apply these principles and customize them for your own situation to be more productive at work while enjoying more leisure time Discard unnecessary tasks and learn efficiencies that would not have been discovered otherwise Find inspiration in the stories and testimonials from Joe s clients and colleagues who have implemented his methodology into their own work lives with incredible results Understand the psychological research behind the principles of the four day workweek and why we are actually more productive with one less workday Most importantly Thursday is the New Friday empowers you with a practical evidence based methodology to create your own work schedule and dedicate more of your precious personal time to pursuing your hobbies and spending time with your family and friends

The Greenhouse Approach Chitra Anand,2019-01-12

Challenging the status quo Chitra Anand s The Greenhouse Approach distils the author s research and experience in the technology sector gained over more than twenty years into a simple guide to how to shift corporate culture identify the true

agents of change within a company and assemble top notch teams

Making Sustainability Stick Kevin

Wilhelm, 2013-08-28 This book provides the blueprint for implementation breaking down barriers and the steps required to integrate sustainability successfully into any business It is laid out in easily digestible chapters with action steps backed up from interviews with sustainability thought leaders case studies and the real life experience of the author as well as over 40 interviews with CSR and Sustainability Directors at various companies on how to get things done based on their successes and temporary setbacks It provides the step by step roadmap for implementing sustainability successfully and focuses on how companies can realize the benefits of sustainability by engaging the head heart and hands of their employees Also included is a checklist for implementation and tips on how to regain momentum or get unstuck at the end of each chapter as well as additional helpful resources and exercises to overcome the most common barriers towards implementation

Social

Innovation and Sustainability Transition Geoff Desa, Xiangping Jia, 2022-11-09 This book uses a historical and modern lens to reimagine the role that Extension could potentially play in catalyzing reciprocal co learning relationships between Land Grant Universities and their diverse local constituencies The establishment of statewide extension systems was once seen as a way to ensure that Land Grant Universities would be accessible and responsive to all of a state's residents Extension systems continue to offer a front door to a major public university in almost every county of the United States but they tend to be viewed primarily as a way to translate science or distribute information from the university to the public This book argues for the importance of Extension and shows that we are conceiving of this system too narrowly Only by retelling the stories of the Extension and getting people to see themselves as part of the story can we imagine a different future in which state universities and land grant colleges engage more authentically and equitably in two way relationships with their local constituents in catalyzing reciprocal co learning relationships between Land Grant Universities and their diverse local constituencies Chapter Palatable disruption the politics of plant milk chapter Feeding the melting pot inclusive strategies for the multi ethnic city chapter A carrot isn't a carrot isn't a carrot tracing value in alternative practices of food exchange chapter Virtualizing the good life reworking narratives of agrarianism and the rural idyll in a computer game and chapter Workable utopias for social change through inclusion and empowerment Community supported agriculture CSA in Wales as social innovation are available open access under a Creative Commons Attribution 4.0 International license via link.springer.com

Strategic Corporate Social Responsibility Debbie Haski-Leventhal, 2021-10-13 With the changing expectations of consumers employees and regulators being best in the world is no longer enough Businesses are now also expected to be best for the world to be socially and environmentally responsible sustainable and ethical Based on the idea that strategic CSR offers the most holistic and effective approach to corporate social responsibility the author presents the key concepts theories and philosophical approaches to CSR along with the practical tools needed to implement this knowledge in the real world The book is split into three parts the first part provides the theoretical background of CSR the second part examines

various CSR approaches and how they can be implemented and the third part discusses measuring and communicating CSR. New this edition is also a chapter titled The S in CSR Social and Global Issues. Each chapter contains questions for reflection, discussion exercises and case studies from globally recognised brands such as Ben Jerry's, Google, H M, Johnson Johnson, Nestlé, Patagonia, Puma, Unilever and Whole Foods. The book is complemented by chapter specific lecturer PowerPoint slides, a draft syllabus and an instructor's manual. Suitable reading for students on Corporate Social Responsibility modules.

Why Digital Transformations Fail Tony Saldanha, 2019-07-23. Former Procter Gamble Vice President for IT and Shared Services. Tony Saldanha gives you the keys to a successful digital transformation: a proven five stage model and a disciplined process for executing it. Digital transformation is more important than ever now that we're in the Fourth Industrial Revolution where the lines between the physical, digital and biological worlds are becoming ever more blurred. But fully 70 percent of digital transformations fail. Why? Tony Saldanha, a globally awarded industry thought leader who led operations around the world and major digital changes at Procter Gamble, discovered it's not due to innovation or technological problems. Rather, the devil is in the details: a lack of clear goals and a disciplined process for achieving them. In this book, Saldanha lays out a five stage process for moving from digitally automating processes here and there to making digital technology the very backbone of your company. For each of these five stages, Saldanha describes two associated disciplines vital to the success of that stage and a checklist of questions to keep you on track. You want to disrupt before you are disrupted: be the next Netflix, not the next Blockbuster. Using dozens of case studies and his own considerable experience, Saldanha shows how digital transformation can be made routinely successful and instead of representing an existential threat, it will become the opportunity of a lifetime.

The Art of Compassionate Business Bruno R. Cignacco, 2023-12-01. There are several well ingrained assumptions regarding the dynamics of work and business activities which can be refuted. Some examples of these widespread assumptions in business and work environments are: employees being viewed as commodities, competitors perceived as threats, companies' resources seen as limited and customers perceived as scarce and difficult. All this leads to the question: Is there a way to perform business activities more humanely? The second edition of this book challenges the reader to change the way they perform in business situations and become more focused on the human aspects of business activities. The users of this knowledge and those affected by them will undergo a profound transformation in the way they perform business activities. They will benefit from gradually testing and implementing the guidelines conveyed in this book, both in the business environment and in the workplace. When readers put these principles into practice, positive ripple effects are bound to affect other stakeholders of the organisation they work for or own. The author has refreshed all the concepts and examples introduced in the first edition, which include aspects related to mission and vision, passion, business mindset, organisational learning, improvement of business conversations, use of constructive criticism and betterment of relationships with the most relevant stakeholders: customers, suppliers, intermediaries, community, employees, etc. The author also includes a discussion of

creativity and the innovation process as well as other relevant aspects related to a healthy business environment and provides various real life examples of companies which have adopted a loving attitude towards their stakeholders which has become so important in the current business environment

Unveiling the Magic of Words: A Report on "**Intrapreneurship Changing Business Culture From The Inside Out**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their capability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Intrapreneurship Changing Business Culture From The Inside Out**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound impact on the souls of its readers.

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Intrapreneurship Changing Business Culture From The Inside Out Introduction

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